



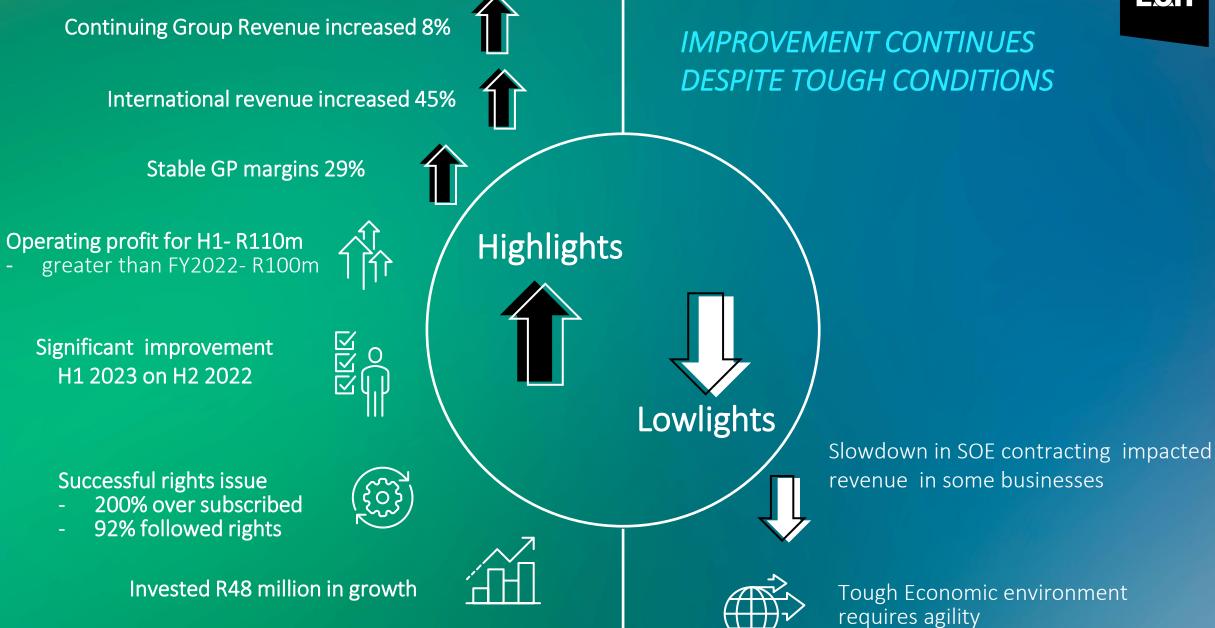


# OPERATIONAL OVERVIEW

**Stephen van Coller** 

Chief Executive Officer



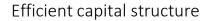




#### **EOH successfully raised R600 million**

Lebashe specific issue of R100 million

- Owns +20% of EOH
- A-shares extended for 5 years
- Cementing our Level 1 BBBEE status



Significant impact on business

- Generating free cash flows
- Ability to invest into organic growth
- Efficient decision making



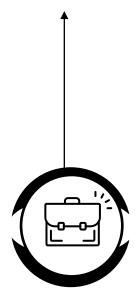
Over R1 billion demand for R500 million rights shares offered



Paid down debt Now R673 million



Restructured debt with single bank at significantly improved rates



#### > Accelerating the GET era

EOH a sustainable business with solid foundations to drive growth

6% market share in South Africa, significant organic growth opportunity

Go-To-Market and top customer focus

Contract wins remain encouraging

- 1585 new deals
- Won AWS Rising Star award for SSA
- Opentxt platinum partner in Gulf

Investment into organic growth Europe, Middle East, West and East Africa

Increased spend on growth initiatives - Own IP

- SpaceX
- RocketLab
- EngineX
- Agritech

OEM partnership strategy working

#### EasyHQ

- Technology enabled GRC and HR solutions
- Clients can focus on their core value adding products and services
- Delivered on a modular or fully outsourced model
- Risk, compliance, payroll, recruitment, training, talent management, internal audit, legal



#### **Growth** | New business R1.2bn

Manufacturing R239 000 000

4-year custom software development contract across the entire estate including UI and UX, Data, Quality Assurance and Testing using an agile methodology Mining R151 453 603

3-year Field Services global support contract covering physical desktop support at multiple locations across Africa and Europe Financial Services R144 000 000

5-year contract with annual upfront payment to look after Mainframe support and additional software development Mining R126 228 929

Global Service Desk 3-year contract covering the provision of global and regional call centres to handle and resolve IT-related issues across Africa, Europe, Asia and North America Mining R125 911 332

Global workspace 3-year contract covering software support and issue resolution at the desktop level across multiple European and African countries

**Telco** R80 000 000

Build of a mobile application platform on a modularised architecture, hosted on Azure Cloud, allowing the customer to have full ownership of the IP. The new platform premised on agile methodology is linked to a data studio allowing for real time analytics.

Manufacturing

R65 000 000

SAP S/4 HANA Infrastructure and virtualization - Phase 1 and 2, Datacenter Synergy Frames, VCF Private Cloud Platform, SAN upgrades, Managed Services, Kubernetes (Tanzu + Tanzu build service), Servers and associated services, Redhat

**Financial Services** 

R60 000 00

SA transformation project - end to end testing, automation, program management and strategy

**Financial Services** 

R48 000 000

50 resource augmentation placements in specialised projects including data, application development and quality assurance

Diversified Industrials

R39 000 000

Managed Services provisioning - End User Computing and Service Desk **Public Sector** 

R37 000 000

Microsoft Technical & Support services

**Financial Services** 

R35 000 000

Modernisation of the Home Loan applications system across the entire stack from UI into the back-end systems and supported with services Energy and Utilities

R23 194 360

Supply of substation protection, metering and automation schemes for Eskom Transmission and Distribution for a period of 4 years Financial Services and Insurance

R26 000 000

Cloud migration with services and support -South and Rest of Africa Divisions



## > Accelerating the GET era

EOH a sustainable business with solid foundations to drive growth

Business margins stable	Re-alignment of portfolio, reporting and accountability		
Leaner corporate structure and property lease portfolio	New ERP launched		
Efficient Capital Structure	Corporate restructuring to achieve tax efficiency		



## > Accelerating the GET era

EOH a sustainable business with solid foundations to drive growth

Talent is a scarce commodity in the digital world	Pay for performance LTIP in place, proper rewards
International <b>Top Employer</b> award	Remuneration and incentivisation
<b>MyNextMove</b> – use opportunity to find sweet spot	Cultural turnaround having gone through this period together
Rise Up Academy – encourage upskilling	Post COVID staff well-being initiatives





## **Talent**

#### **Enable & Grow**

**Total Spend EL & UL** | R15 954 475

People with Disabilities | 165

Drone Pilot - PWD | 4

iOCO specialized Digital Testing Academy | 12

ICT bursaries and Internships | 132

Employee Child Bursary scheme | 15

**United Nations Global Compact Accelerator Programmes** 





Male | 56%

Female | 44%

AIC | 64 % of total workforce

Inclusion roundtables hosted | 4

2<sup>nd</sup> group of Youth Solvers



#### Care

Employee Experience

80% | of leavers would return to EOH



Integrated Wellness Strategy

interactions during various wellness sessions | 2167









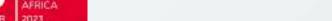








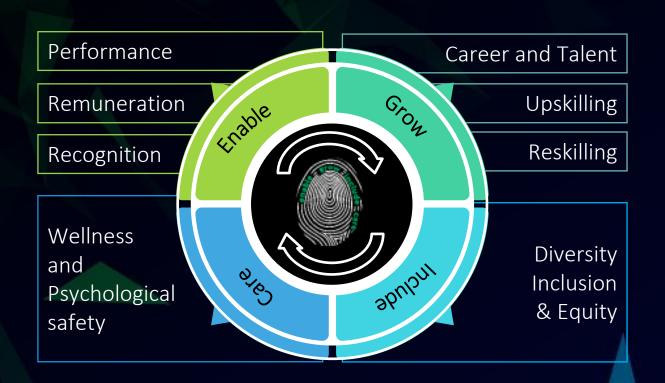
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#### > Top Employer Certification

Global certification recognizing excellence in people practices





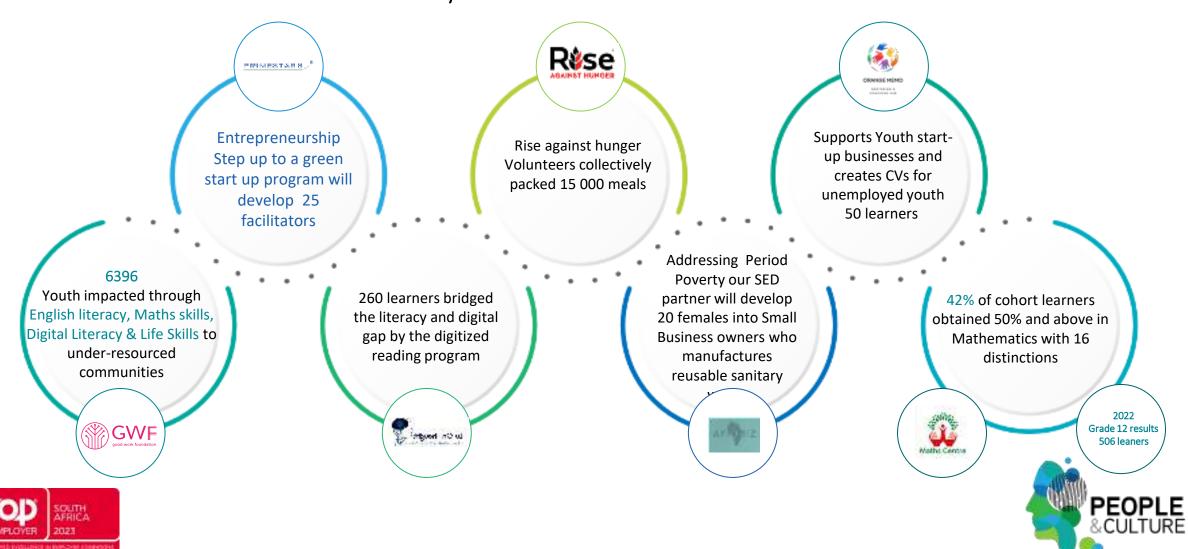






#### > Impacting our communities

We remain relevant to RSA in 2023 and beyond







# Financial Overview

Megan Pydigadu
Chief Financial Officer



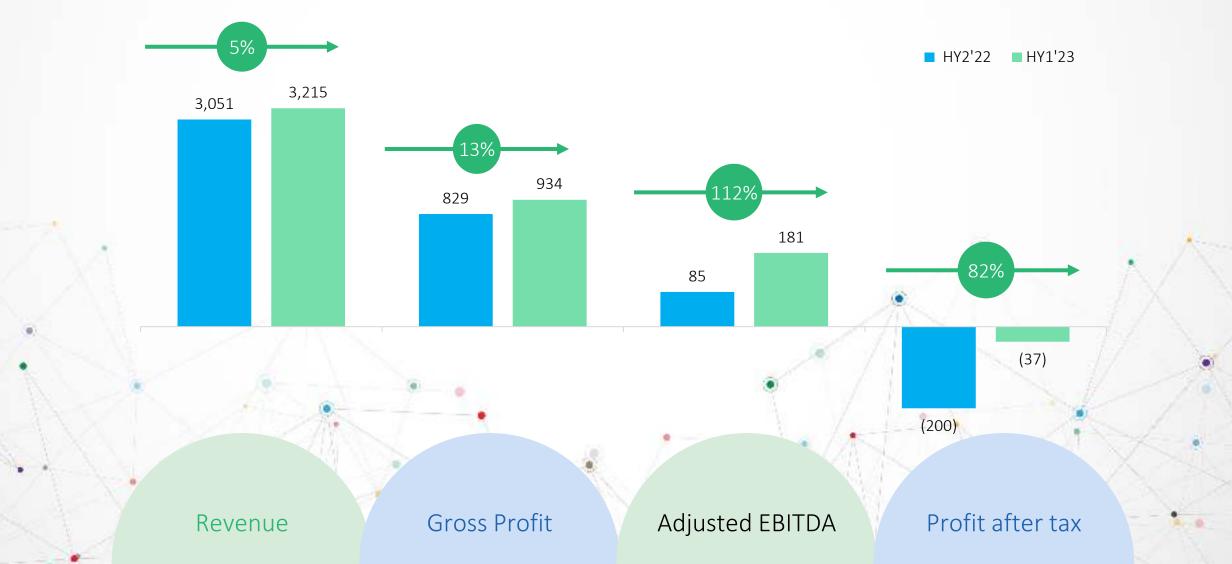
# **HY23 financial summary**

		HY	23		HY	22
Rm	Unaudited	Continuing	Discont.	Unaudited	Continuing	Discont.
Revenue	3,244	3,215	29	3,511	2,980	532
iOCO	2,360	2,331	29	2,305	2,110	195
NEXTEC	884	884	-	907	871	37
IP	-	-	-	300	-	300
Gross Profit	934	934	-	1,049	861	188
Gross margin	29%	29%	-	30%	29%	35%
Operating expenses	(792)	(824)	32	(881)	(699)	(183)
% of Revenue	24%	26%	-	25%	23%	34%
Operating (loss)/ profit	142	110	32	167	162	5
Operating margin	4%	3%	110%	5%	5%	1%
Net finance costs	(98)	(98)	-	(95)	(93)	(3)
Profit/(loss) before tax	44	13	32	72	70	2
Taxation	(50)	(50)	-	(50)	(30)	(20)
Profit/(loss) after tax	(5)	(37)	32	22	40	(18)
Adjusted EBITDA	171	181	(11)	339	278	61
EBITDA margin	5%	6%	(37%)	10%	9%	11%
HEPS (cents)	(17)	(13)	(4)	25	14	9

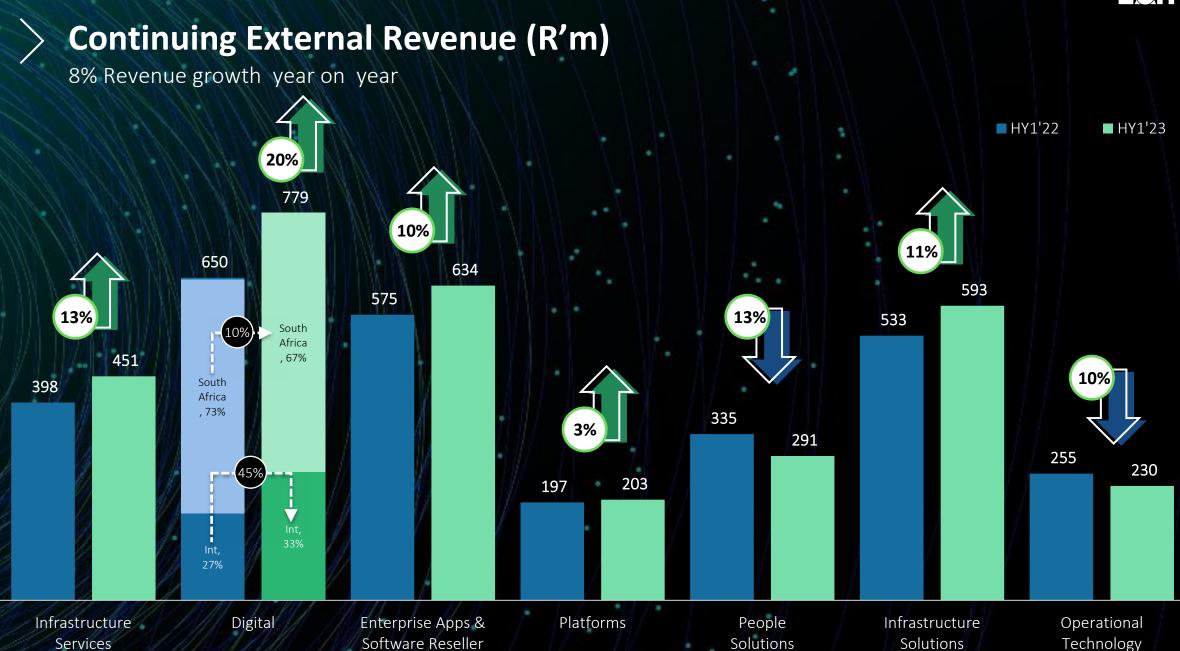
Slight casting differences is due to rounding to millions

#### > Strong comeback from HY2'22 (R'm)

Improvement on key metrics

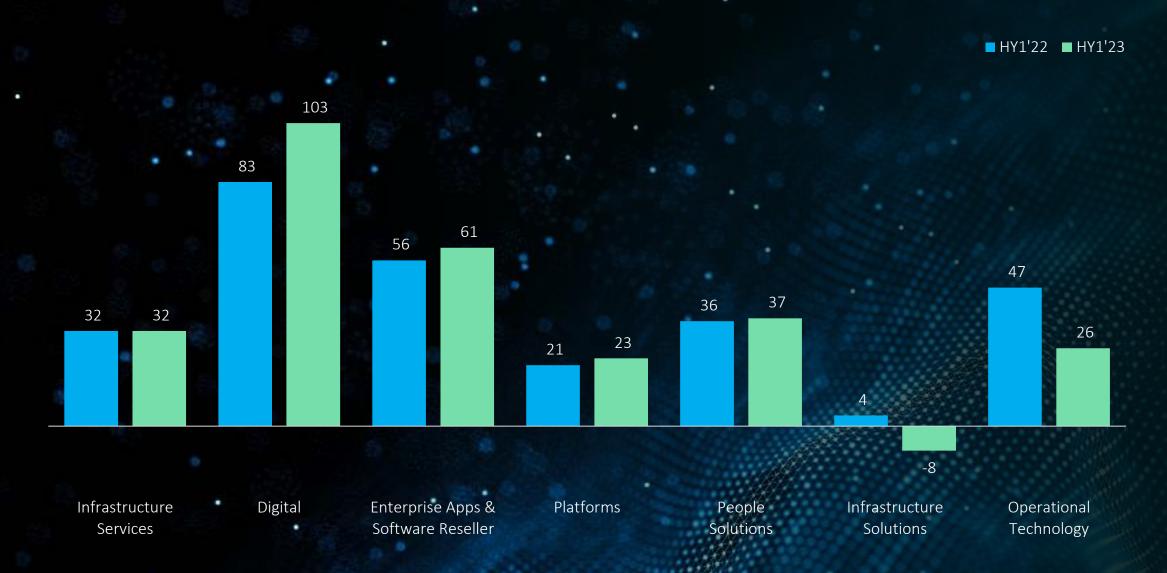








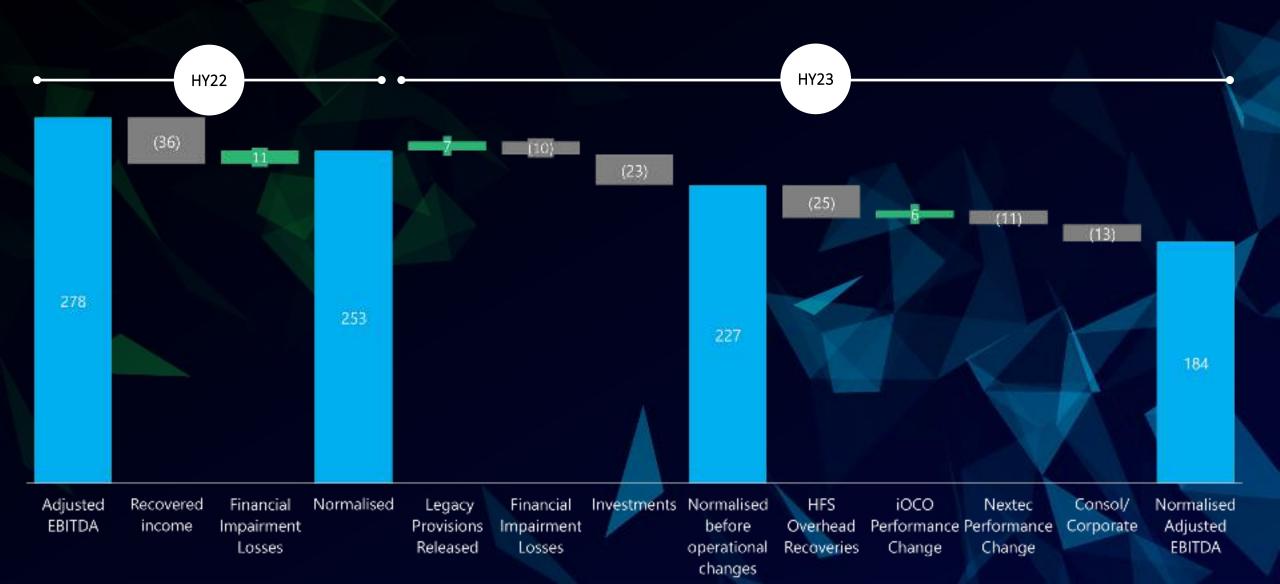
## Continuing adjusted EBITDA by segment (R'm)



The above includes intra and inter segment performance to highlight standalone performance of each segment



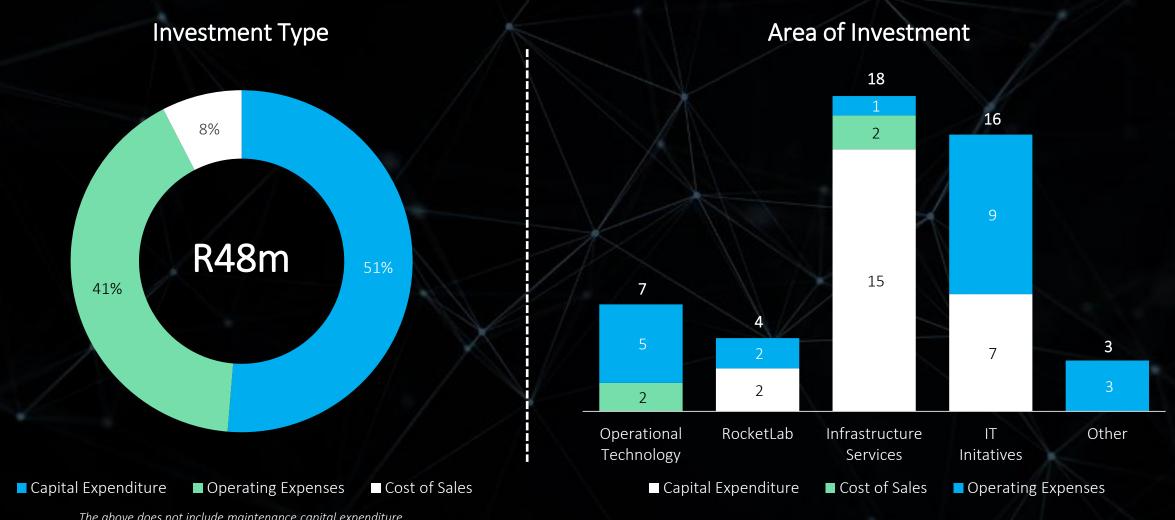
#### **Continuing Normalised EBITDA (R'm)**





#### Investing for future growth & efficiencies

Strong focus on future proofing business with targeted spend on exponential growth & savings opportunities

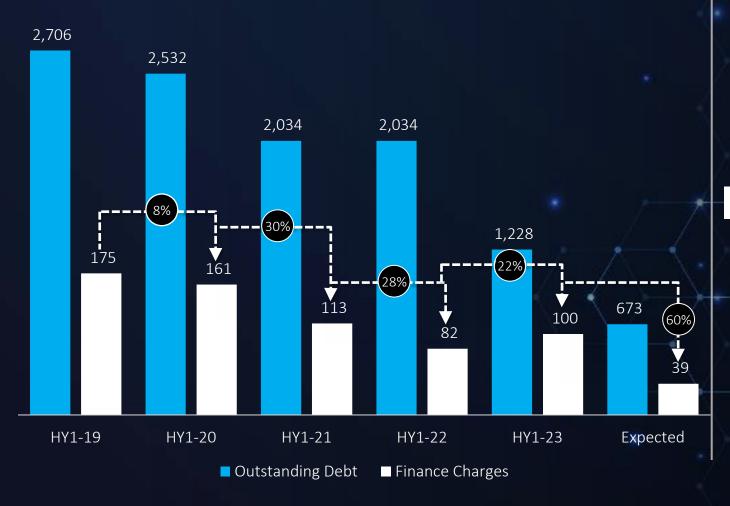


The above does not include maintenance capital expenditure

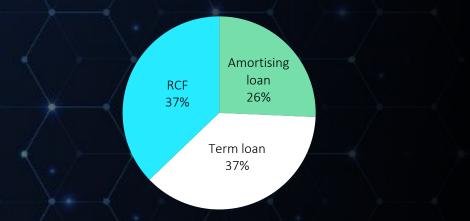


#### Finance Charges (R'm)

Reduced costs allows the Group to pursue investment opportunities

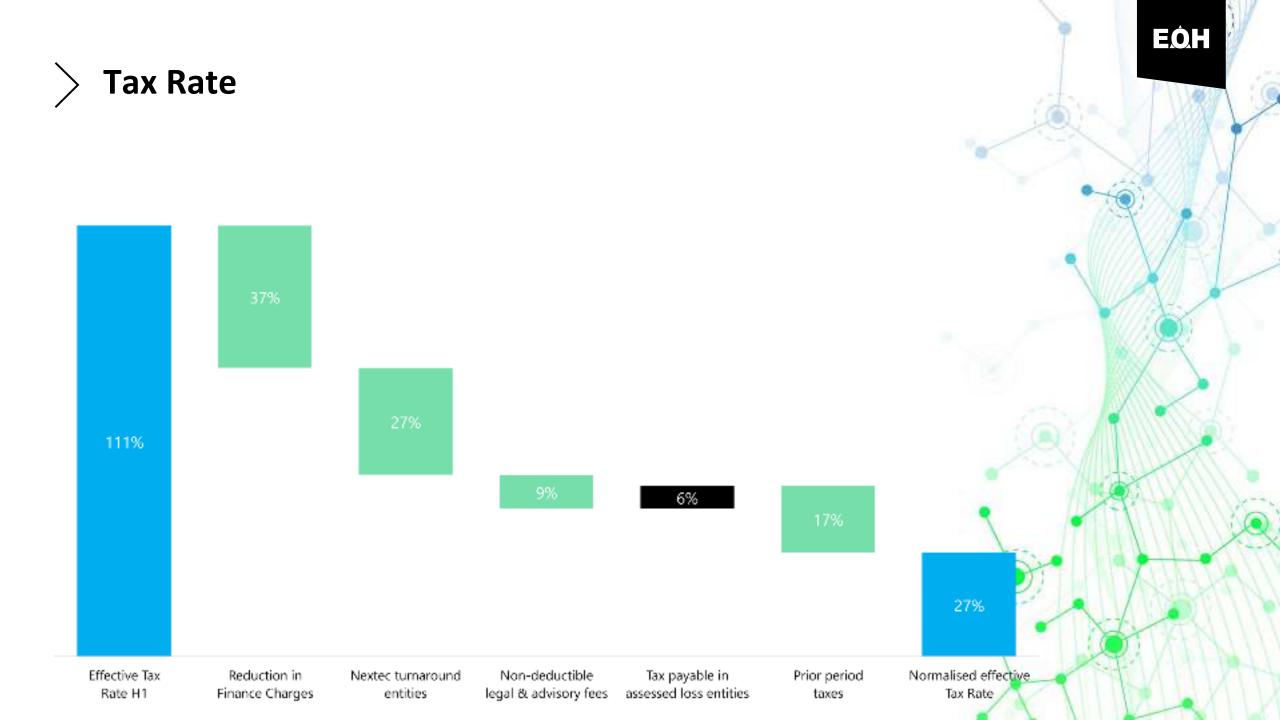


#### Remaining Loan @ 31 March 2023: R673m



#### Future finance cost as leverage ratio improves (per HY)







## **Balance Sheet**

	R'm	<b>HY23</b>	FY22
o o O Assets	Non-current assets		
	Property, plant and equipment	151	185
	Intangible assets	90	84
	Goodwill	675	675
	Other financial assets	15	18
	Deferred taxation	109	106
	Finance lease receivables	5	11
		1 045	1 077
Current assets	Inventories	83	90
	Other financial assets	50	14
	Current taxation receivable	34	35
	Finance lease receivables	71	71
	Trade and other receivables	2 007	1 829
	Cash and cash equivalents	236	411
		2 482	2 449
	Assets held for sale	75	226
	Total assets	3 601	3 752

	R'm	HY23	FY22
	Equity		
	Stated capital	4 217	4 217
	Other reserves	465	495
	Accumulated loss	(4 684)	(4 679)
Equity and	Equity attributable to EOH	(1)	34
Liabilities	Non-controlling interest	22	26
		20	60
	Non-current liabilities		
Liabilities	Other financial liabilities	500	496
	Lease liabilities	38	51
	Deferred taxation	39	28
		577	576
	Other financial liabilities	896	938
	Current taxation payable	16	36
(£03) Current	Lease liabilities	39	55
	Trade and other payables	1 838	1 701
	Provisions	192	316
liabilities		2 981	3 046
	Liabilities held for sale	22	70
	Total liabilities	3 580	3 692
	Total equity and liabilities	3 601	3 752



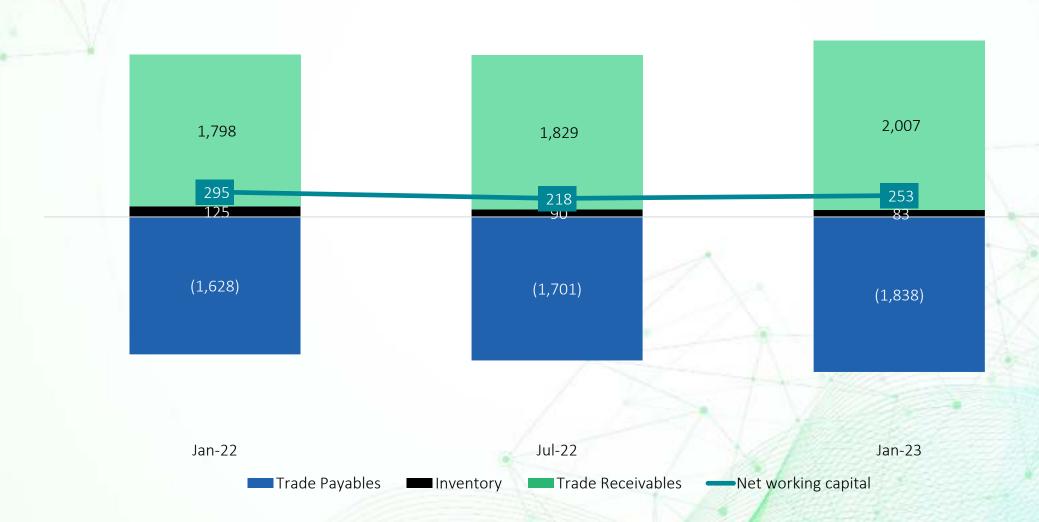
# > Debt Update (R'm)



The above excludes utilisation of any general banking facilities

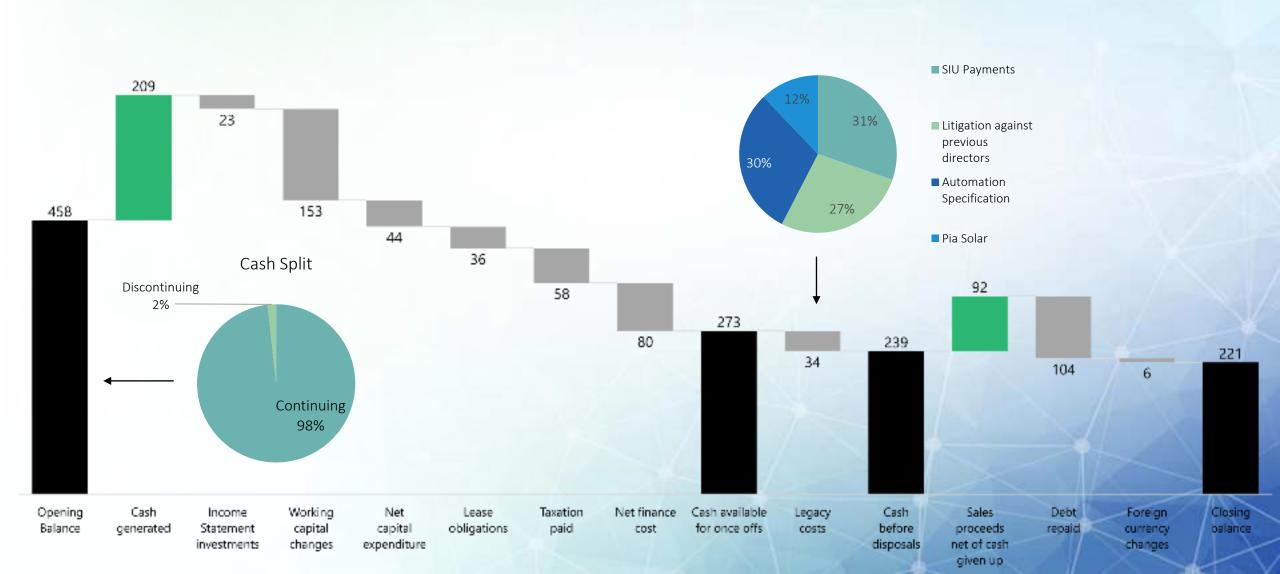
## Working Capital (R'm)

Managing closely within confines of the current economic climate



#### Cash bridge (R'm)

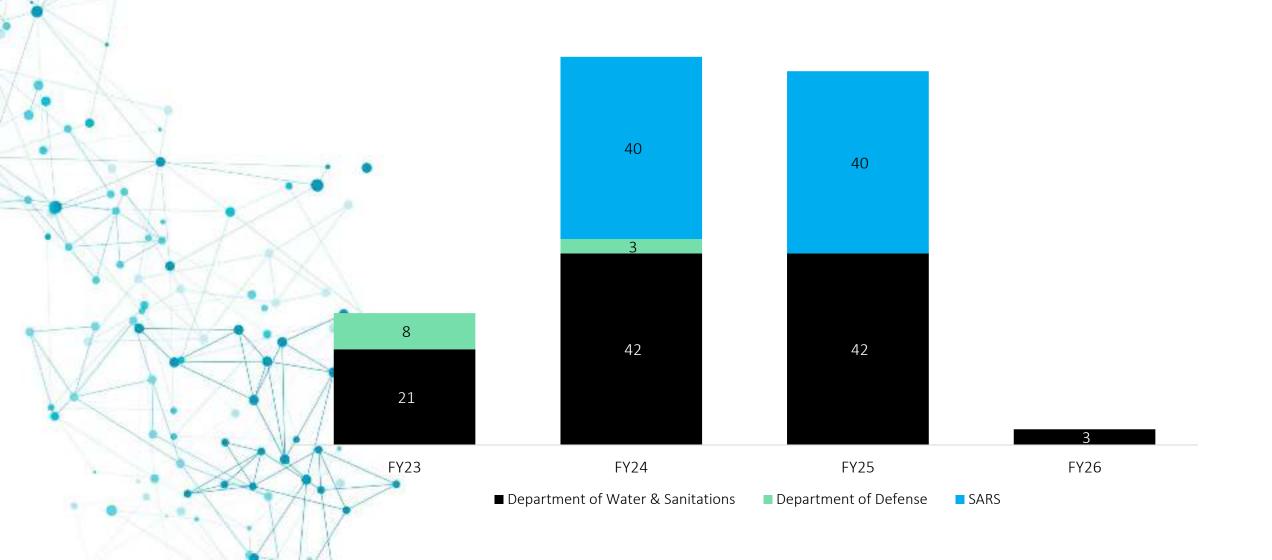
Economic pressure on customers, investments & high finance costs have put a strain on cash generation





#### Legacy payments to come (R'm)

Closing out remains a key focus



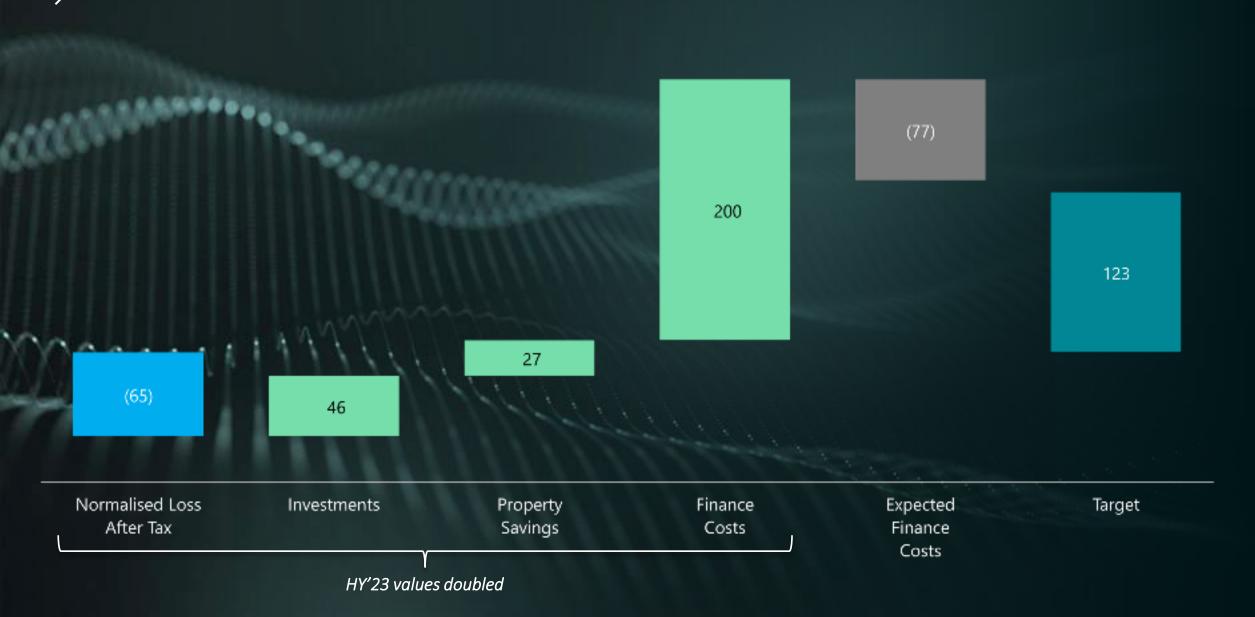


> A reminder of how we see our Business with the correct capital structure



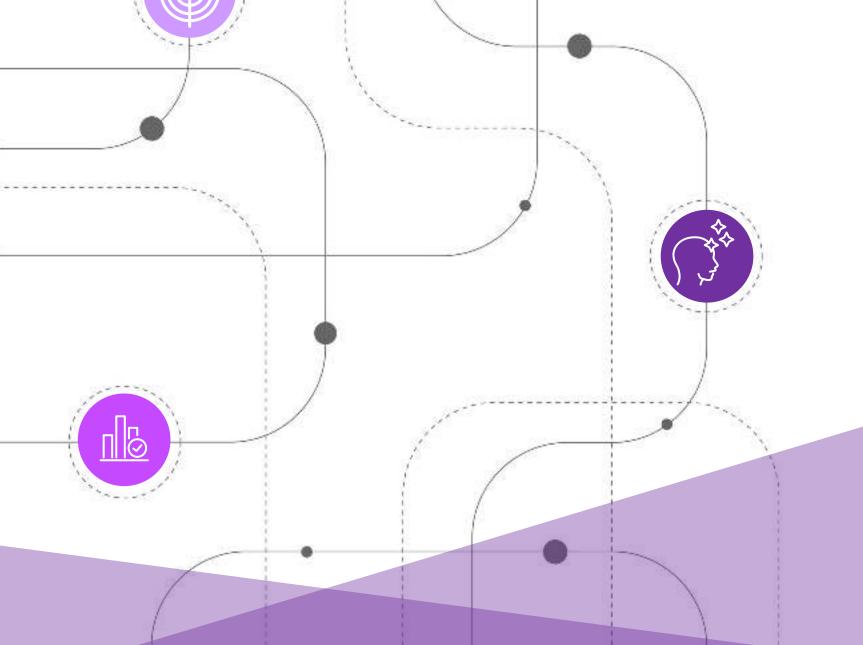


## > Exceeding progress towards target profit of R112 million











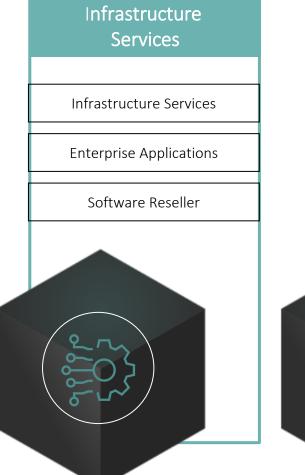
# SOLVE

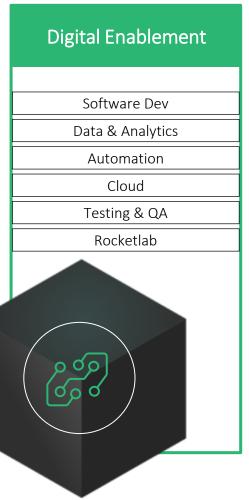
We exist to improve lives through the technologies we create, leaving the world better than we found it.



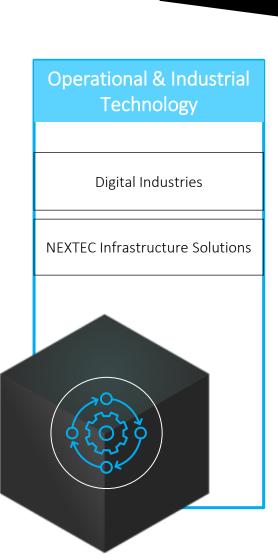


#### **Technology Platforms to free Clients up to focus on their core business**











The tough economic and political conditions in RSA are set to continue but create both opportunities and threats



The central growth focus is partnering with both key OEM's and top customers assisting them to realise their digital strategies

EOH will continue to save to invest in organic growth and great talent. This is the crux of the very simple GET strategy



**Outlook** 



Saving to invest in growth and talent requires a continual efficiency focus and drive as demonstrated in the past

EOH will continue to invest in its people to retain, attract and grow talent and ensure quality delivery





The opportunities are there but absolute focus is required to avoid the pitfalls



Continuing Group Revenue increased 8%



International revenue increased 45%

**IMPROVEMENT CONTINUES DESPITE TOUGH CONDITIONS** 

Stable GP margins 29%

Operating profit for H1- R110m - greater than FY2022- R100m



Successful rights issue

- 200% over subscribed
- 92% followed rights





Significant improvement H12023 on H22022



Invested R48 million in growth







Slowdown in SOE contracting impacted revenue in Operational Technologies



Tough Economic environment requires agility

