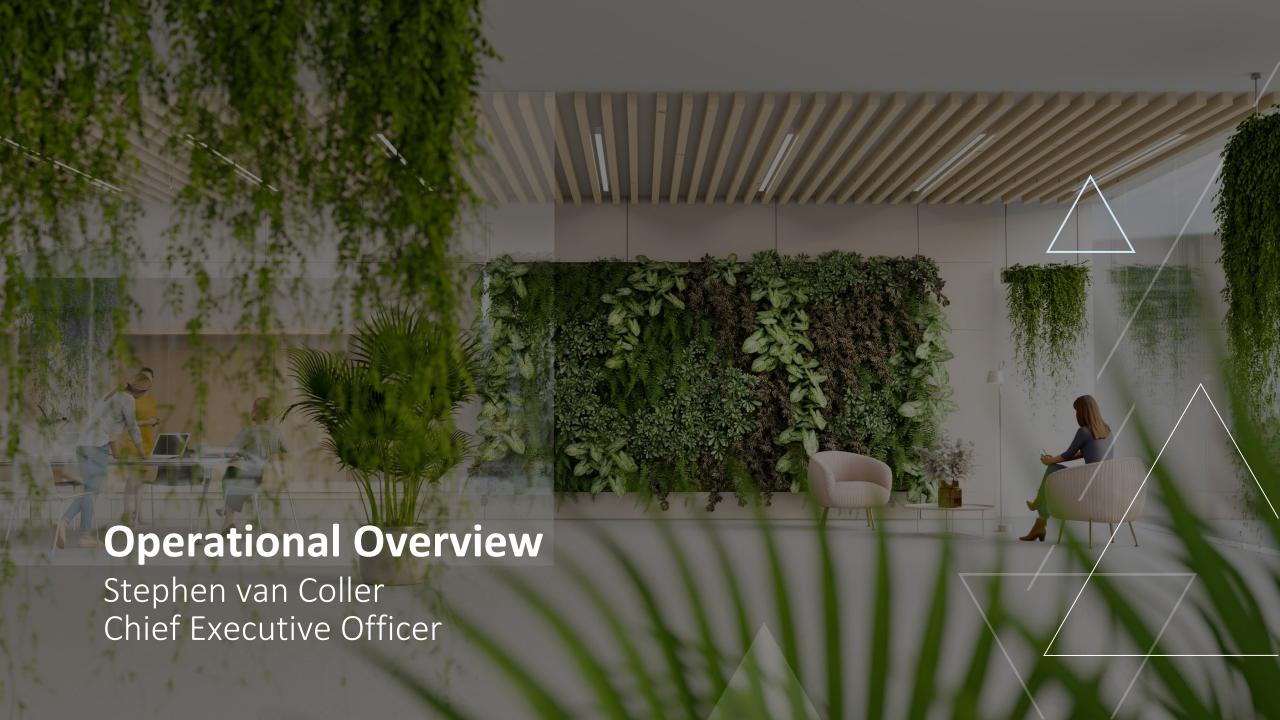


Annual Results Presentation FY2021

EOH Holdings Limited







> FY2021 — an inflection point

Foundation set for executing on growth strategy

REVENUE



with Total Revenue of **R7.9bn** *R11.3bn in FY20*



Drivers:

Disposals – R1,85bn Legacy cleanup – R683m Hardware sales –R336 COVID – R426m Other – R201m

EARNINGS



Operating Profit of R147m

R1.3bn loss in FY20

Adjusted **EBITDA*** of **R667m** R19m in FY20



up 6%pts to 28%

GP MARGIN

up 8%pts to 9% ADJUSTED EBITDA MARGIN

LIQUIDITY



TOTAL DEBT BALANCE **R2bn**

R2.5bn in FY20

NET WORKING CAPITAL **R263m**

Stable in a tough environment



STRONG OPERATIONAL CASH FLOWS

- 99% cash conversion



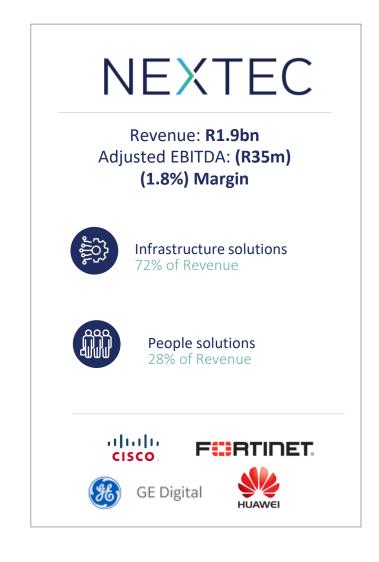
^{*}Adjusted EBITDA is defined as profit/(loss) before depreciation, amortisation, share-based payment expense, gain/loss on disposal of subsidiaries and equity-accounted investments, impairments of nonfinancial assets, share of profit/loss of equity-accounted investments, remeasurement gain/losses on vendors for acquisition liability, interest income, interest expense and current and deferred tax.





EOH now well positioned to serve evolving client needs





IP

Revenue: **R1 bn**Adjusted EBITDA: **R267m 25.6% Margin**



Sold for a base price of R211m in November 2020 EV/PAT of 12,2x



Sold for a base price of R334m EV/PAT of 10,3x Sale not yet unconditional



In the process of being sold – late stages of negotiation



Rocketlab Ventures is where we develop our exciting IP





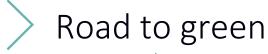






5 stand alone early-stage product companies currently housed in iOCO Double digit y-o-y growth projected ~2,5% of revenue





Improved governance framework

7 Pillars of Governance

May 2019

Ethical Ethical Recruit-ment Ethics Program-Code of Conduct Anti-Fraud Corruption Competi-tion Leadership & Culture Project R&D Strategy Portfolio Mngt Governance Board Members Develop-ment Executive Governance Perfor-mance Mngt EOH LTD Mngt Stru ctures tional Plans Escalation Structures Approval Accountabilities BCM Resilience Crisis Sustainability & EOH IT Knowledge Mngt Commerci Project Mngt Resilience Strategy Market alisation Strategies Employee Health / Safety Corporate Citizenship Company Secretarial Regulatory Framewo Board Fiduciary Duties Assess-ment Oversight Structure **Risk Compliance** Framework Protectio Info-EOH POPI / Client Portfolio / Project Reporting IP & Trade-marks Stakehol-ders Transparency & King IV Disclosure Regulators

October 2021

Ethical Leadership & Culture	Core Values	Code of Conduct	Ethics Program- me	Ethical Recruit- ment	Anti-Fraud Corruption	Competi- tion	Other Policies					
Strategy Governance	MOI	EOH Strategy	Sustain- able Transfor- mation	Operating Model	Stake- holder Strategy	Effective- ness Review/s	Project R&D Portfolio Mngt					
Governance Structures Accountabilities	EOH LTD BoD	Opera- tional Segment BoD'S	Board Members Develop- ment	Executive & Mngt Stru ctures	Opera- tional Plans	DOA Escalation Approval Protocol	Directive Setting	Goals Targets Setting	Perfor- mance Mngt			
Sustainability & Resilience	Reputation Brand Strategy	Change Mngt	Human Capital Talent Mngt	EOH IT Strategy	Marketing Go-2- Market Strategies	Commerci alisation	Execution Project Mngt	Revenue Recogni- tion Collec tion	CRM	Balance Sheet Mngt	Knowledge Mngt	BCM Resilience Crisis
Corporate Citizenship	CSR	Environ- ment Steward- ship	CSR Perfor- mance	Employee Health / Safety								
Risk Compliance Framework	Internal Control Frame- work/s	Board Fiduciary Duties	Risk Strategy	ERM Capability	Risk Culture	ERM Oversight Structure	Value Drivers Risk Universe	Risk Assess- ment Analysis	Risk Mitigation Plans	Risk Monitorin g Reporting	Company Secretarial	Regulatory Framewo rk
	Internal Codes	External Codes	Tenement Mngt	Software Licensing	Material Non- Complian- ce	Document Mngt	IA Strategy	CSA Other 2 nd /3 rd LoD	Risk-based IA Plan	IA Forum		
Transparency & Disclosure	IFRS	Integrated Report	Stakehol- ders Regulators	Financial Mngt	Portfolio / Project Reporting	RemCo Disclosure s	King IV	Risk & Assurance	IP & Trade- marks	Protection Info-EOH POPI / Client		



Premier partner to global technology providers









































































































































































Positive momentum in new deals post-remediation

441 public sector deals won totalling **R3,1bn**



Major Telco

Contact centre optimization

R204m

Project duration: 3 years



Public Sector

Dev services

R199m

Project duration: 5 years



Utility

Payroll outsourcing solution

R114m

Project duration: 2 years



Major Mining Co.

Critical comms solution

R111m

Project duration: 3 years



Large Mixed-use Precinct development

Electronic surveillance & Security Control

R81m

Project duration: 3 years



Major Mining Co.

Wireless comms infrastructure upgrade

R51m

Project duration: 1 year



International Online Education Platform

Tutoring services

R39m

Project duration: 1 year



TVET College

Supply of end-user computing

R38m

Project duration: 5 years



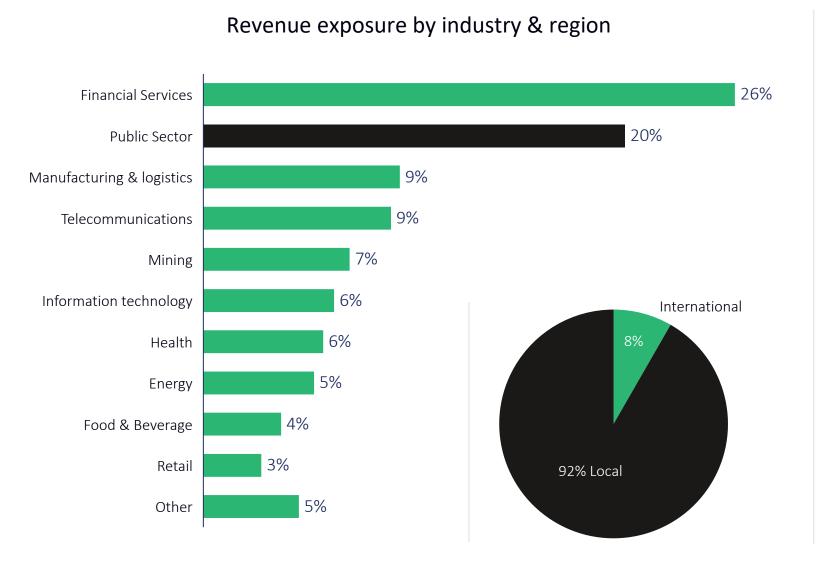
Medical Scheme Business Continuity Services

R21m

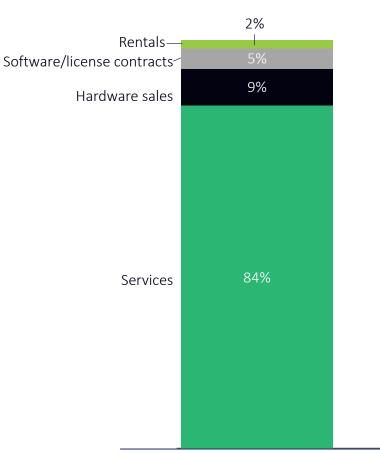
Project duration: 3 years



Resilient business diversified across clients & industries



84% of revenue from services





Leaving legacy issues behind

8 problematic legacy contracts



All contracts settled and terminated



Special investigations unit (SIU)



Commenced reimbursing for over-charging in **2 contracts**





Summons issued against former executives for malfeasance that endured during their tenure

Resolution on **remaining contract** in negotiation



SITA

Legal process



SITA **confirmed no longer pursuing** blacklisting of EOH as did not have jurisdiction





Our purpose is to SOLVE for...

Our Clients

- Support during unrest
- Digital transformation



Our People

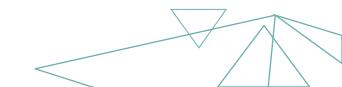
- Launch of new EVP
- Integrated wellness
- Diversity and Inclusion
- Reskilling and Upskilling
- Relief efforts during unrest

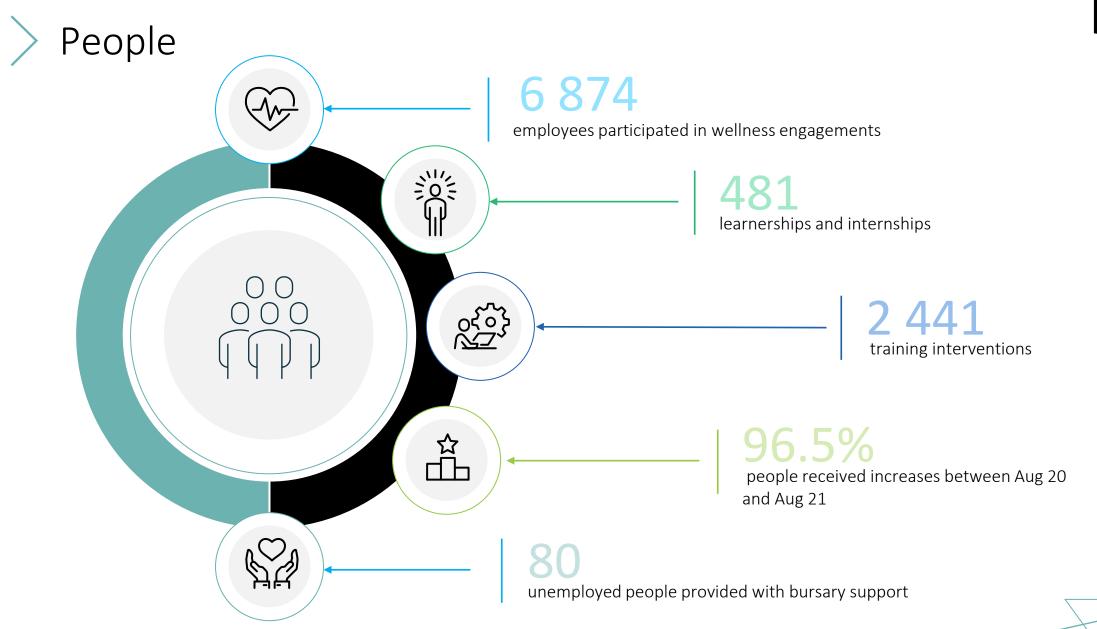


Our Communities

- RebuildSA
- Live Life Always partnership -Alex cleanup
- Enterprise Social Development
- Creating employment opportunities (YES initiative)













2021 Priorities delivered on

Quality earnings – YOY Improvement

Operating profit: R1.3bn loss to profit of R146m for FY2021



EBITDA Rm

667

FY2021

(534)

FY2020 FY2021

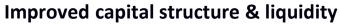
FY2020

9% EBITDA margin, closer to the mediumterm target of 10%.



HEPS Cents

Total headline loss per share improved by 96% with losses narrowing from 534 cents per share to 22 cents per share



- Gross Debt of R2bn
- R433m repaid to lenders reducing interest cost
- New facilities entered into with lenders to extend the funding profile
- Improved liquidity in the current year
- c.R300m further to be paid on conclusion of Sybrin

Working capital focus in a tough environment

- NWC & debtors days remained steady in spite of cash constrained environment post-COVID
- Internal processes and governance more streamlined

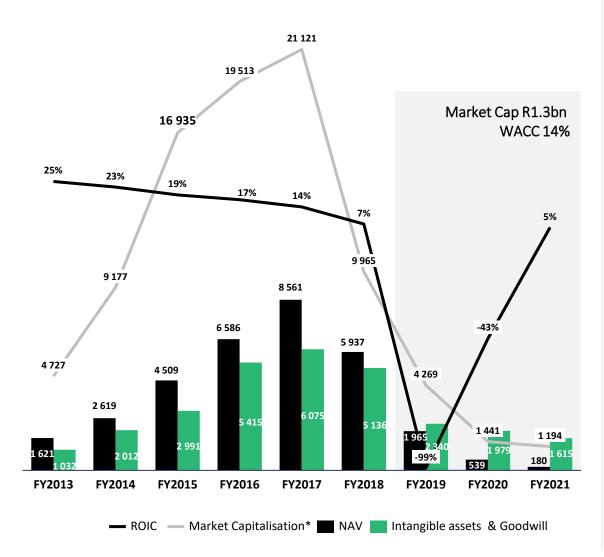


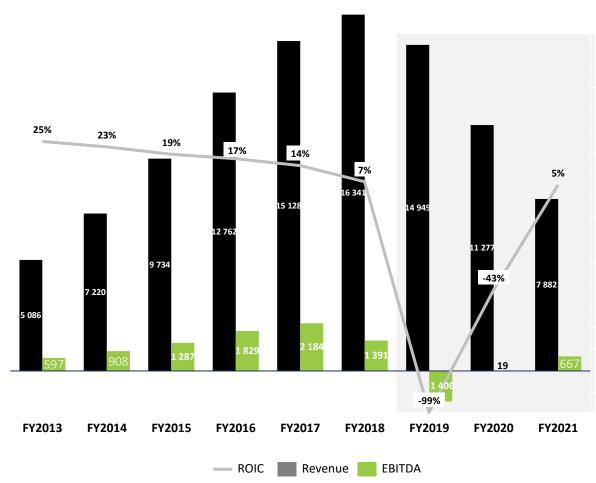






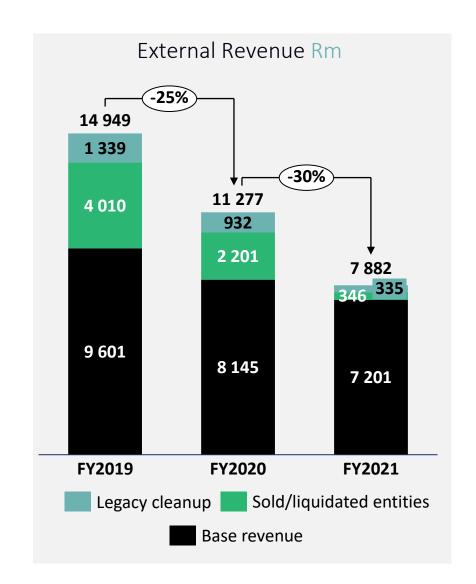
Historical Context

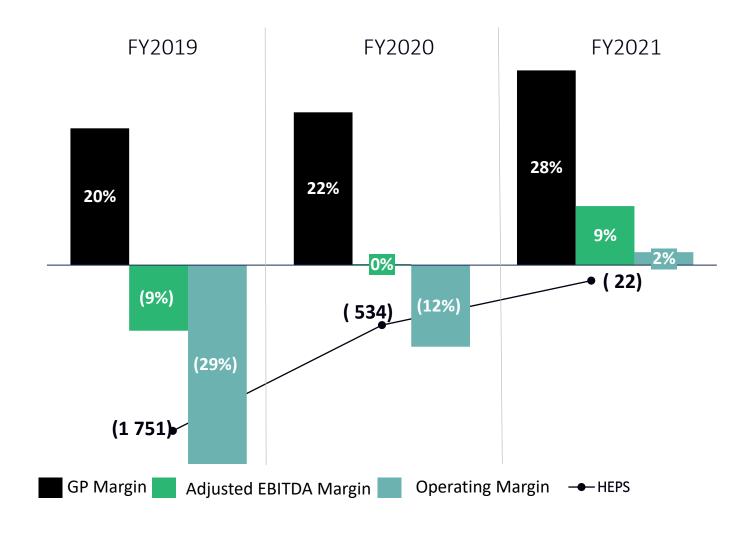






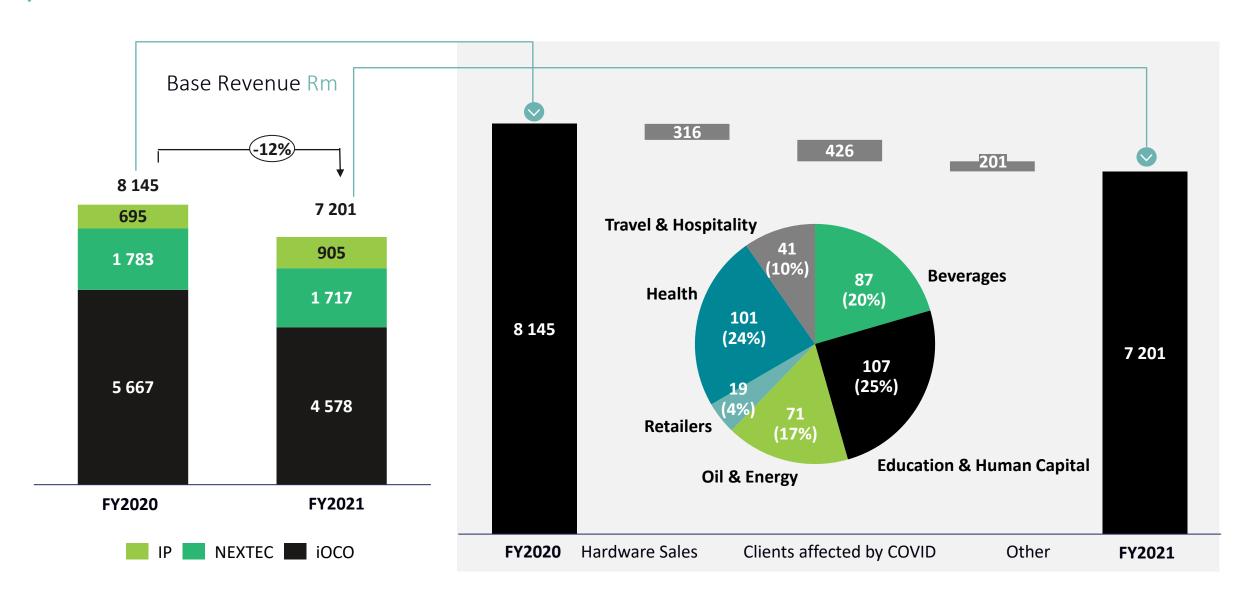
Focus on quality of earnings paying off





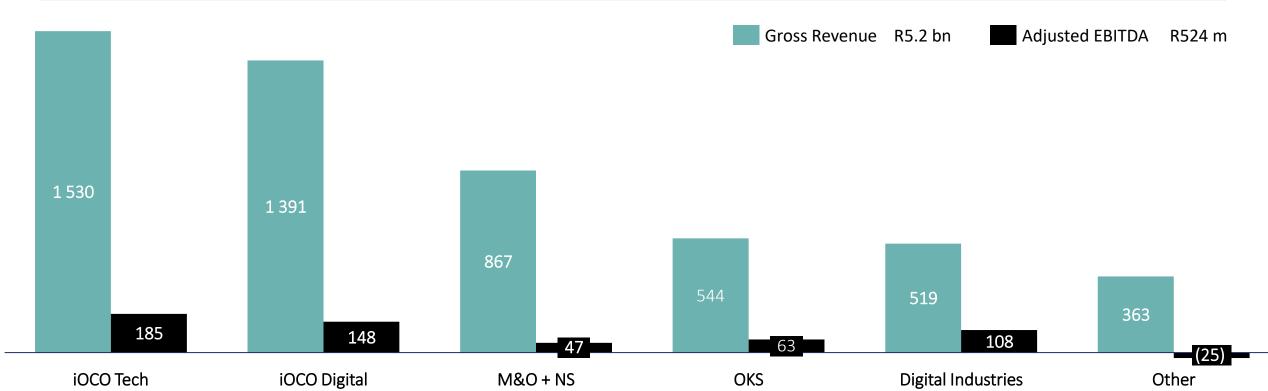


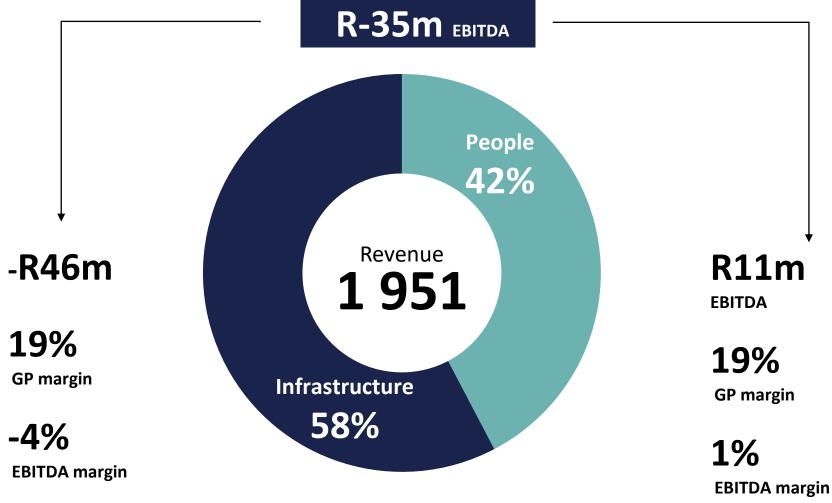
Analysis of base revenue Rm





GP: 30%	GP: 25%	GP: 10%	GP: 38%	GP: 43%	GP: 17%
EBITDA: 12%	EBITDA: 11%	EBITDA: 5%	EBITDA: 12%	EBITDA: 21%	EBITDA: -7%
Revenue growth impacted by hardware sales decline due to supply shortage caused by global supply chain issues. Good margins in OEM space. Industry growth of 3% in hardware & 5% in software is expected.	App dev, automation, big data & move to the cloud is the main driver of future growth, with 14% industry growth projected	This business unit has been significantly impacted by COVID, with a significant decline in revenue due to customer cash constraints. 4% industry growth is projected.	Our OKS business contains some of our early stage IP Platform businesses.	Growth in adoption of OT in mining & heavy industry driving growth. Strong relationship with AVEVA.	This is largely made up of ringfenced public sector contracts and other discontinued services which are now substantially complete.





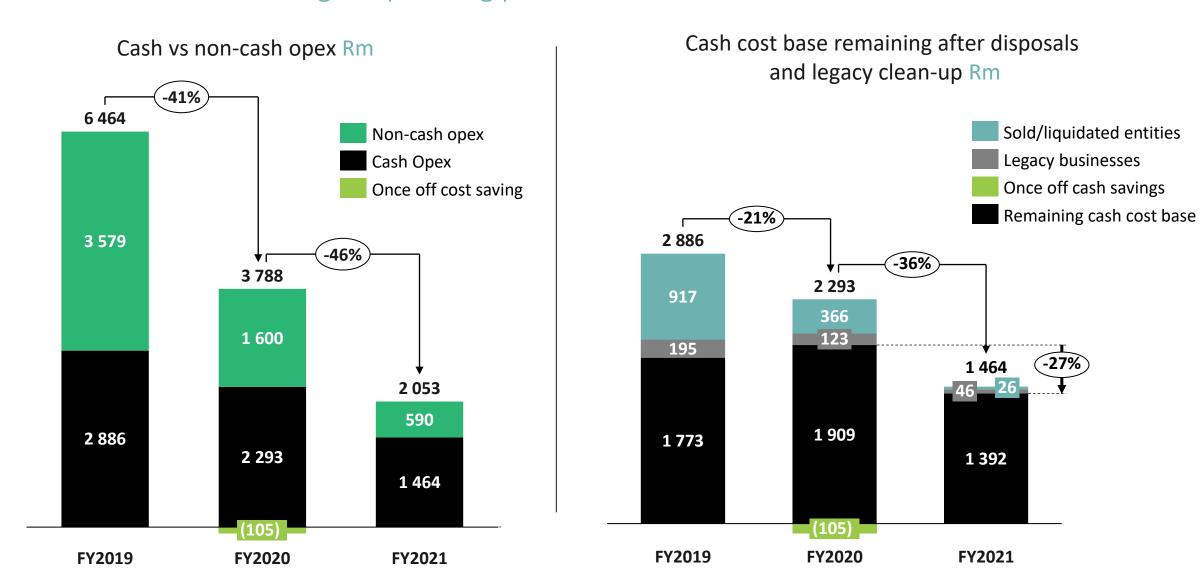
R45m EBITDA losses relating to Pia Solar and Autospec





> OPEX

Positive JAWS resulting in operating profit





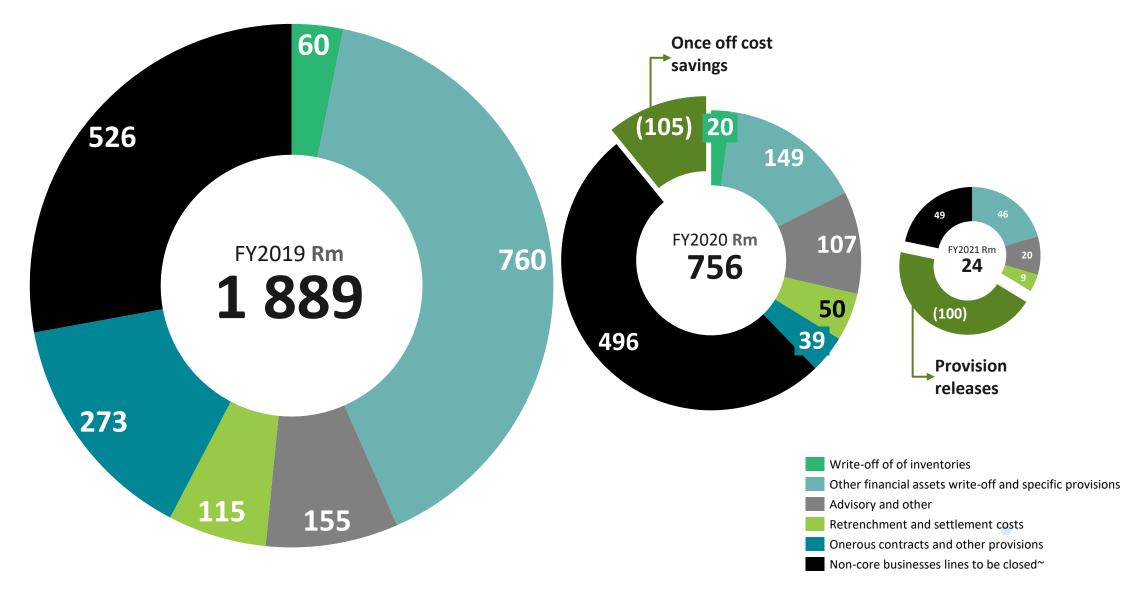
> EBITDA

Drastic decline in one-offs showing sustainable stability

Rm	FY2021	FY2020	Δ FY2021 VS FY2020	∆% FY2021 VS FY2020
Operating Profit/ (Loss)	147	(1 319)	1 466	(111%)
EBITDA Adjustments	520	1 338	(818)	(61%)
Depreciation & amortisation	275	498	(223)	(45%)
Impairment losses	183	522	(340)	(65%)
Gains/(Losses) on disposals	47	264	(217)	(82%)
Other	16	54	(38)	(70%)
Adjusted EBITDA	667	19	648	3 379%
Normalisation adjustments	24	756	(732)	(97%)
Normalised EBITDA	691	775	(84)	(11%)



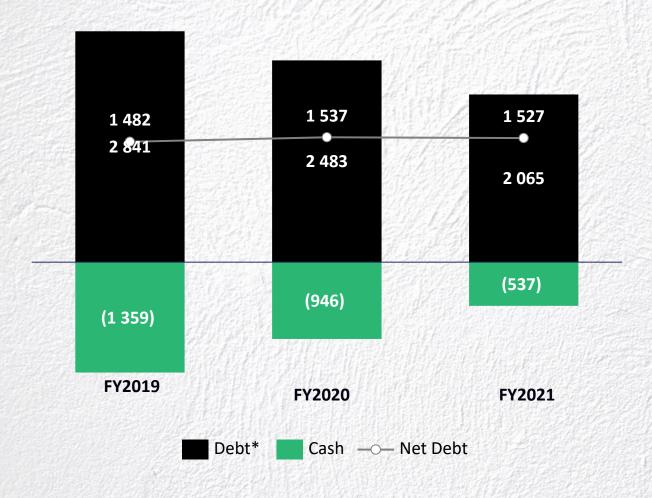
Decline in adjustments as business stabilises





> Debt Rm
Net debt to EBITDA ratio down to 2.4 from 89.0





The Group has signed a Common Terms Agreement ("CTA") with its lenders on **20 October 2021** the principal features being:



R500 million Senior facility repayable in 3 years' time with a 100% bullet payment; and



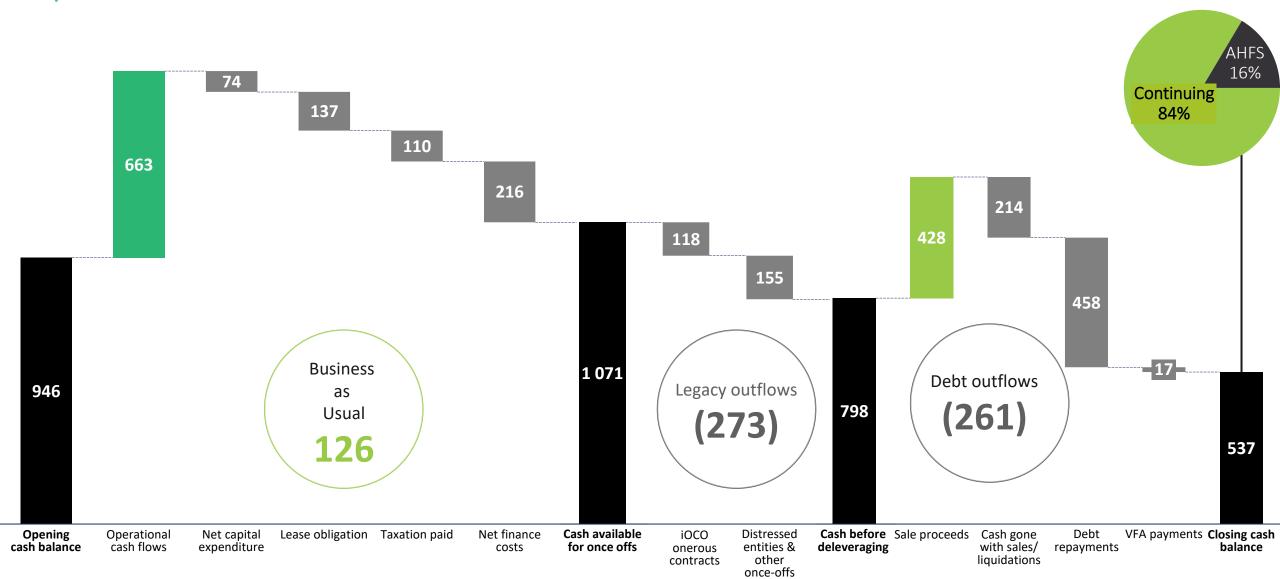
R1 500 million Bridge facility repayable on 31 October 2022. The bridge will principally be repaid through a combination of disposals of non-core assets, internally generated cash flows and additional capital from debt and/ or equity providers.



Over time, we believe that the business should achieve a gearing level of c.1.0x to 1.5x Net Debt / Adjusted EBITDA (LTM) which will position the business for future growth opportunities.

^{*} Includes all debt to lenders' consortium

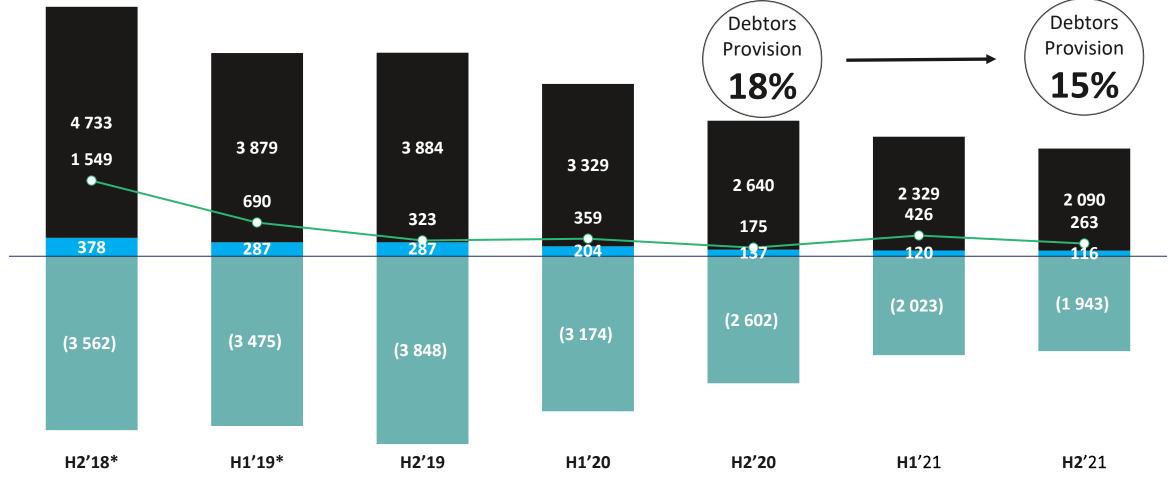






Net working capital stable in a tough environment Debtors' days stayed constant at 65 days

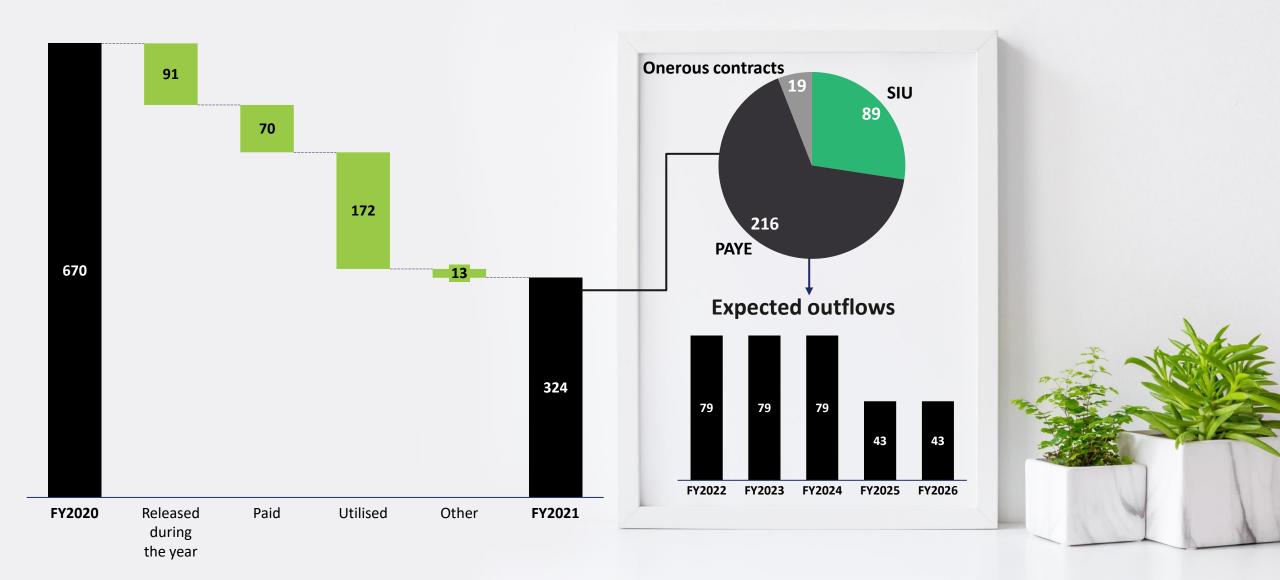




EÓH

Provisions Rm

Steady decline after settlements and reversals





Disposals

Disposal	Industry	Financial year	Enterprise value# Rm	Cash proceeds received Rm	Cash proceeds to be received Rm	EV/PAT multiple
CCS - 70%	Construction software	FY2019	651	444	0	19,2
CCS - 30%	Construction software	FY2020	476	143	0	14,0
DENIS	Dental health fund administrators	FY2021	250	224	17	7,2
Syntell	Traffic management IP	FY2021	207	175	0	12,2
Sybrin	Fintech	FY2022*	410	0	334	10,3
				986	351	





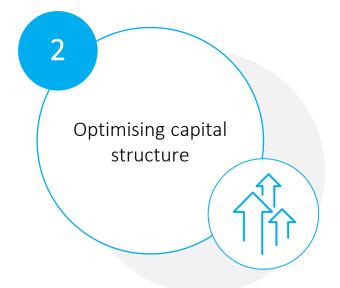
^{*} Transaction expected to close in first half of FY2022

[#] Enterprise Value post debt



Priorities 2022 and beyond



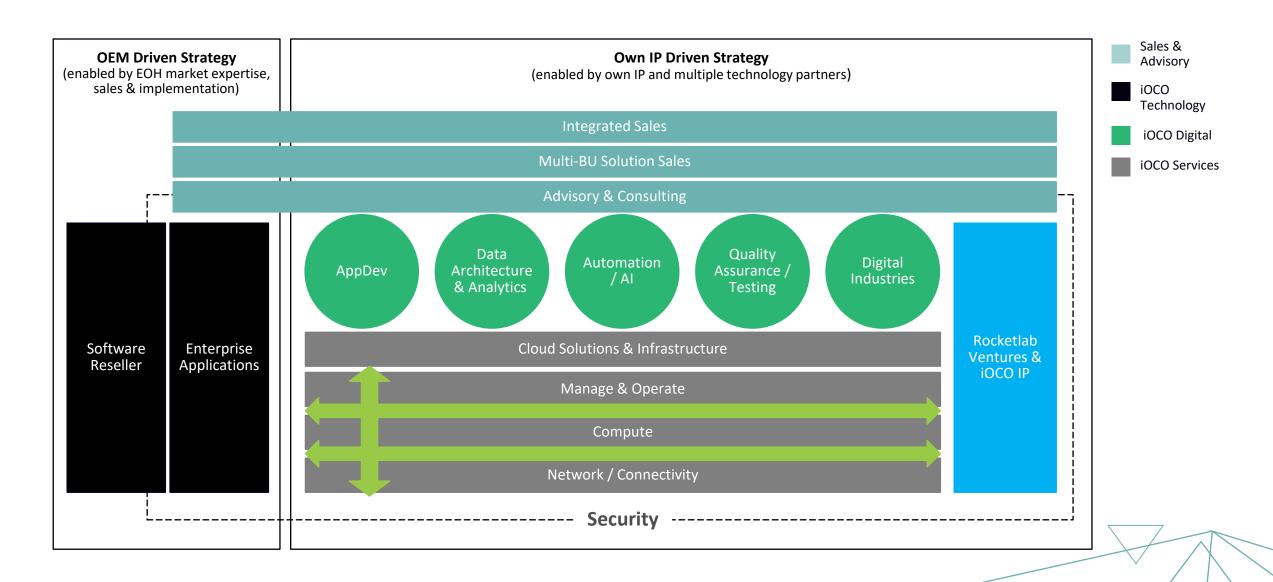






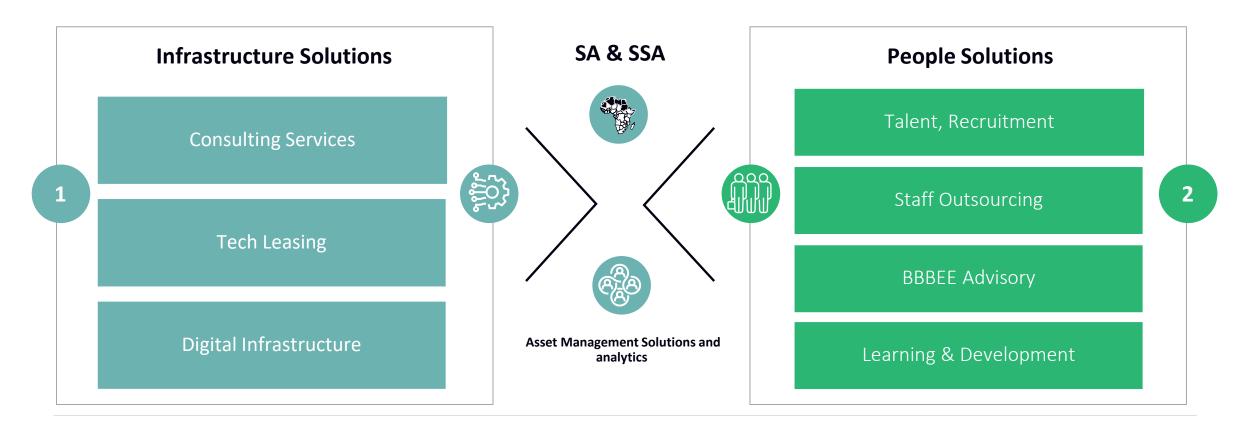


iOCO provides products and solutions across the ICT value chain





NEXTEC provides Infrastructure and People solutions



Following our OEM's as a strategic partner in our Journey



CISCO.























NEXTEC is one of the leading technology systems integrator with best-in-class people solutions



Saved 52 megalitres of water for the City of Cape Town. That is 450 Olympic size swimming pools per month



Implemented Smart Estate Security Solutions into South Africa's largest residential estate



Provided 1 million + hours of online tutoring to mainland China in a year



Lead Western Cape in designing a strategy to manage school and hospital assets



Provided Engineering resources for projects in KwaZulu Natal and Mpumalanga



Provided an **environmental health survey** in **Lesotho**



Provided smart electronic solutions, CCTV camera, security and wifi, to the largest SA university



Designed and completed a 120 000 m² distribution centre. The largest in South Africa



Was the Principal advisor to the first OEM (Automotive) to achieve Level 1 B/BBEE contributor status



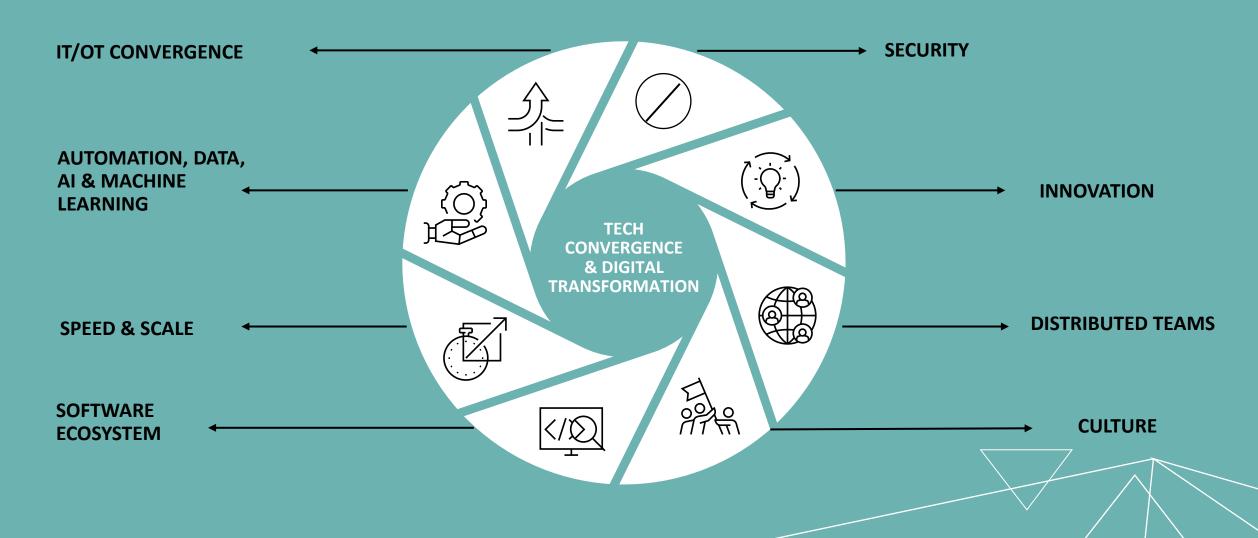
Supplied a wireless mesh communication solution to a large global mining organisation



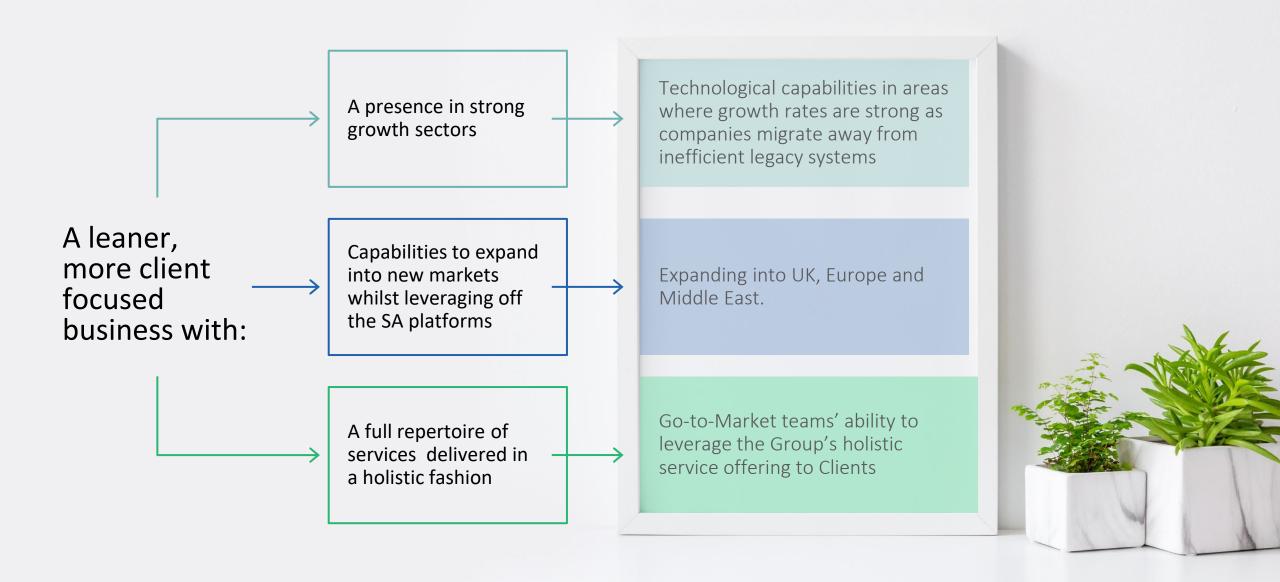


Digital trends Trends affecting our clients in 2021-2022





Drivers of our Value Proposition





South Africa to serve Sub-Saharan Africa

Middle East - Egypt, Saudi Arabia & UAE - # OF CLIENTS 170
Egypt positioned as a hub to expand into the Middle East

Current Offering

- Software Reseller & Digital offerings: AppDev, intranets, portals
- Own IP largely business apps

Expansion Opportunities

- Cloud & Security and sell own IP
- Offer more Digital Industries
- Export AppDev services into ME, UK and EU markets from Egypt

UK & Europe England, Switzerland & Czech Republic - # OF CLIENTS 63

UK operating as a springboard for Europe

Current Offerings

- Microsoft licensing consulting & advisory, Cloud & Security, Software reseller
- Application mgmt.: DevOps, ITSM, App testing, App Performance
- Cloud operations centre

Expansion Opportunities

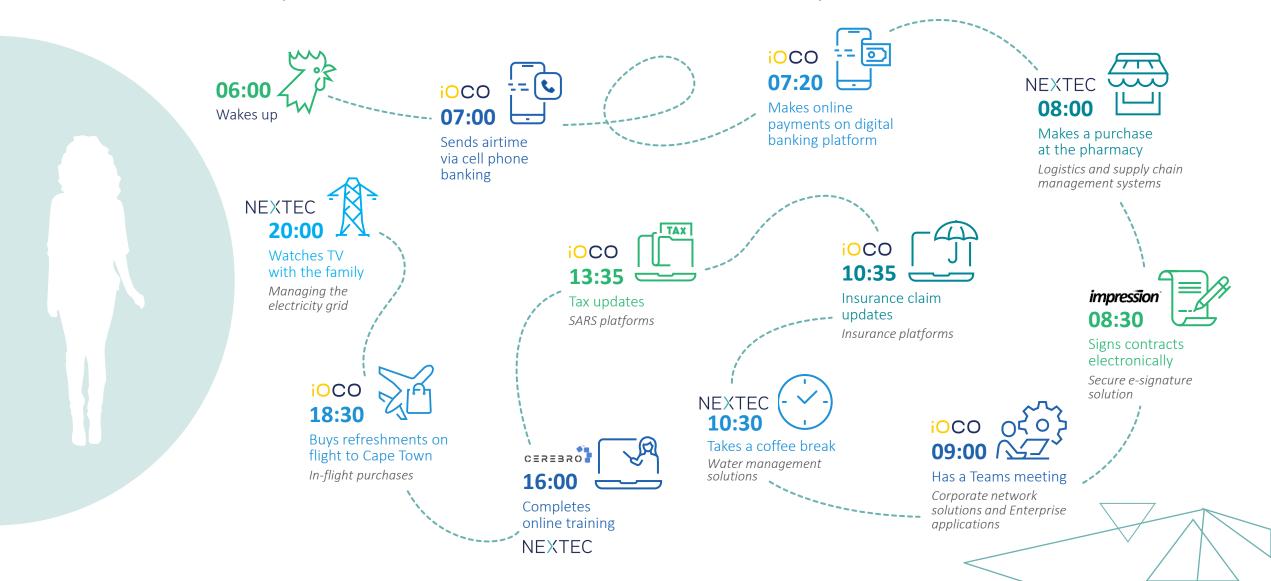
- Actively sell AppDev, Data, Security, Own IP and more cloud consulting.
- SA customers that have UK/EU presence.
- Partner/vendor expansion





A day in the life of a SA Citizen

Unmatched capabilities across all sectors of the economy







> Sustainable competitive advantage

Network & Reach







Depth & Breadth of Offering





High potential IP business to create future platforms



Ability to serve across EMEA time zone

Scale to deliver large projects





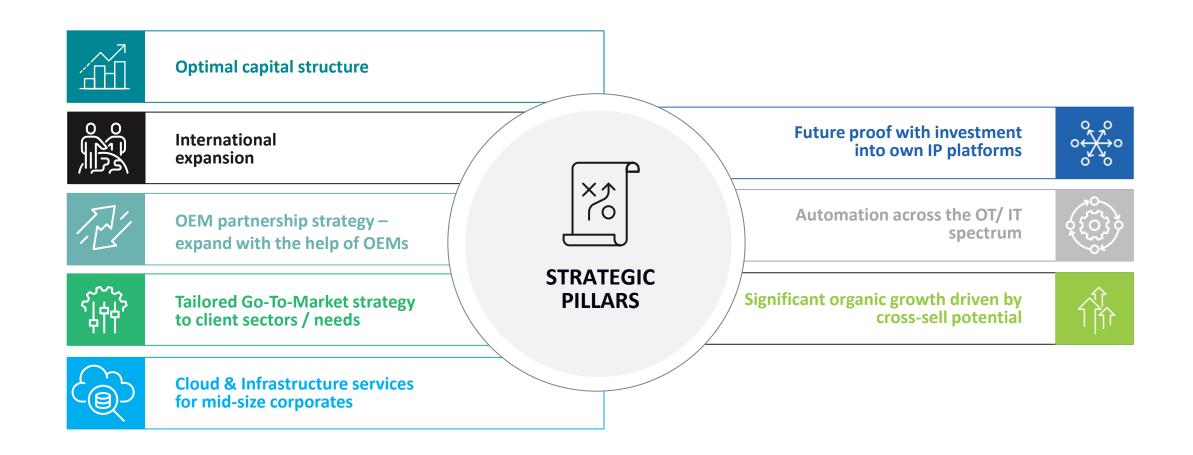
~380 developers



up to **500** partnership certifications



Significant potential provides foundation for growth



Thank you Investor Relations: IR@eoh.com





Disclaimer

CAUTIONARY REGARDING FORWARD-LOOKING STATEMENTS

We may make statements that are not historical facts and relate to analyses and other information based on forecasts of future results and estimates of amounts not yet determinable. These are forward looking statements as defined in the U.S. Private Securities Litigation Reform Act of 1995.

Words such as "prospects" "believe" "anticipate" "expect" "intend" "seek" "will" "plan" "indicate" "could" "may" "endeavour" and "project" and similar expressions are intended to identify such forward looking statements but are not the exclusive means of identifying such statements.

By their very nature forward-looking statements involve inherent risks and uncertainties both general and specific and there are risks that predictions forecasts projections and other forward-looking statements will not be achieved. If one or more of these risks materialise or should underlying assumptions prove incorrect actual results may be very different from those anticipated.

The factors that could cause our actual results to differ materially from the plans objectives expectations estimates and intentions expressed in such forward-looking statements are discussed in each year's annual report. Forward looking statements apply only as of the date on which they are made and we do not undertake other than in terms of the Listings Requirements of the JSE Limited any obligation to update or revise any of them whether as a result of new information future events or otherwise. Any profit forecasts published in this report are unaudited and have not been reviewed or reported on by EOH's external auditors.



Appendix 1: Income Statement

Continuous and sustained improvement

Rm	FY2021			FY2020		
	Audited	Continuing	Discont.	Audited	Continuing	Discont.
Revenue	7 882	6 874	1 008	11 277	8 772	2 505
Gross Profit	2 200	1 723	477	2 469	1 798	671
Operating expenses	(2 053)	(1 687)	(366)	(3 788)	(2 734)	(1 054)
Operating (loss)/ profit	147	36	111	(1 319)	(937)	(383)
Net finance costs	(273)	(268)	(5)	(392)	(385)	(7)
Share of equity-accounted loss	3	3	0	9	(1)	10
Taxation	(157)	(97)	(60)	8	60	(52)
Loss for the period	(280)	(326)	46	(1 693)	(1 262)	(431)
Adjusted EBITDA	667	471	196	19	(125)	144
Gross margin	28%	25%	47%	22%	20%	27%
Operating margin	2%	1%	11%	(12%)	(11%)	(15%)
EBITDA margin	8%	7%	19%	0%	(2%)	6%
HEPS (cents)	(22)	(109)		(534)	(505)	





Appendix 2: Balance Sheet

Assets

D'000	Audited 3	1 July 2021	Audited 31 July 2020		
R'000	Total	Continuing	Total	Continuing	
Non-current Assets					
Property, plant, equipment and right-of-use assets	398 452	341 464	789 664	544 846	
Intangible assets	382 676	64 493	458 288	112 967	
Goodwill	1 215 808	745 844	1 520 818	916 743	
Equity-accounted investments	14 239	8 260	17 689	6 689	
Other financial assets	60	-	60 881	60 881	
Deferred taxation	128 023	116 853	232 103	200 972	
Finance lease receivables	8 030	8 030	55 120	55 120	
	2 147 288	1 284 944	3 134 563	1 898 218	
Current Assets					
Inventory	115 745	112 548	137 030	113 754	
Other financial assets	11 058	11 058	155 980	137 109	
Finance lease receivables	101 299	101 299	69 396	67 720	
Current taxation receivable	41 385	38 563	73 655	53 940	
Trade and other receivables	2 090 274	1 928 570	2 640 316	2 116 576	
Cash and cash equivalents	913 346	824 902	974 580	645 837	
	3 273 107	3 016 940	4 050 957	3 134 936	
Assets held for sale		1 118 511		2 152 366	
Total Assets	5 420 395	5 420 394	7 185 520	7 185 520	





R'000	Audited 31	July 2021	Audited 31 July 2020		
R 000	Total	Continuing	Total	Continuing	
Equity					
Stated capital	4 217 285	4 217 285	4 250 219	4 250 219	
Shares to be issued to vendors	393	393	15 300	15 300	
Other reserves	598 500	598 500	924 862	924 862	
Retained earnings	(4 658 537)	(4 658 537)	(4 680 506)	(4 680 506)	
Equity attributable to the owners of EOH Holdings Limited	157 641	157 641	509 875	509 875	
Non-controlling interest	20 153	20 153	29 624	29 624	
	177 794	177 794	539 499	539 499	
Liabilities					
Non-current liabilities					
Other financial liabilities	3 676	-	5 674	5 674	
Lease liabilities	80 750	80 669	171 699	171 699	
Deferred taxation	91 923	59 482	142 774	111 291	
	176 349	140 151	320 147	288 664	
Current liabilities					
Other financial liabilities	2 181 631	2 179 858	2 662 291	2 632 775	
Current taxation payable	51 290	45 591	87 036	49 329	
Lease liabilities	99 568	82 641	189 266	104 723	
Trade and other payables	1 644 471	1 497 263	2 253 889	1 603 046	
Deferred income	299 022	299 022	348 014	348 014	
Provisions	402 607	324 299	670 125	670 125	
Bank overdraft	387 665	387 665	115 253	115 253	
	5 066 254	4 816 339	6 325 874	5 523 265	
Liabilities held for sale		286 111		834 092	
Total Liabilities	5 242 601	5 242 601	6 646 021	6 646 021	
Total equity and liabilities	5 420 394	5 420 395	7 185 520	7 185 520	





Appendix 3: Digital transformation and automation

Digital innovation is at the heart of our 4000+ strategic and technical specialists



Public Cloud - AWS, GCP, Azure, OEM Cloud offerings - Oracle, SAP & IBM, Migrated major hospital group into the cloud

CUSTOM SOFTWARE DEVELOPMENT

On prem or cloud native development & integration. Revenue Service e-filing, Large Bank Mobile Banking Platform, Large Telco commercialized API platform. Stock Exchange post trade system

We have the capabilities to meet opportunities presented by market drivers, as companies migrate away from inefficient legacy systems and embrace automation, and digital transformation

DATA & ANALYTICS

Large Corporate Investment bank, customer 360 platform driving smart marketing, new product sales and one view of customer. International Mining Group – Diesel Fuel rebate solution. The system pulls data together and calculates rebates

INTELLIGENT AUTOMATION

Large, multinational telecommunications company - call centre automation. Major insurer — Automation or core processes, FICA and switching reducing human input by 70%. Large Logistics company — digitized and automated proof of delivery. International Petro Chemical — Automated IT service management and remediation

CONSULTING AND HUMAN CENTERED DESIGN

3 major banks in SA we design customer journeys, user experience and user interfaces across Retail and Business Banking as well as Corporate Investment Banking

Major SA & African Telco – User Experience & User Interface design across African opcos for mobile channel

QUALITY ASSURANCE

Major SA & African Telco – Full testing platform & service with automation from development to production Major insurer – Full software testing service driving automation ensuring quality and performance of applications

SECURITY

SA Insurer - Full security outsource
Large manufacturer — analyzing privacy risk and implementing POPIA controls







Appendix 4: The International business commercial strategy centres on:

CUSTOMER NEEDS

- Help with emerging tech
- Customer experience
- Cloud advice
- Platform agility
- Specialised skills
- Industry experience in certain areas
- Increase value, reduce costs
- Agile delivery
- A partner that really can deliver and knows what they are doing
- As-a-service solutions
- Partner that is easy to engage with partner



TARGET CUSTOMERS OR SEGMENTS

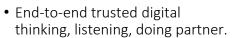
Corporate/mid-market

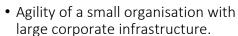
- Financial Services
- Retail
- Manufacturing
- Communications
- Government
- GTM Partners

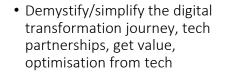
Follow the customer from SA.











Delivery partner to large tech vendors









