Sikhona Crisis Management App

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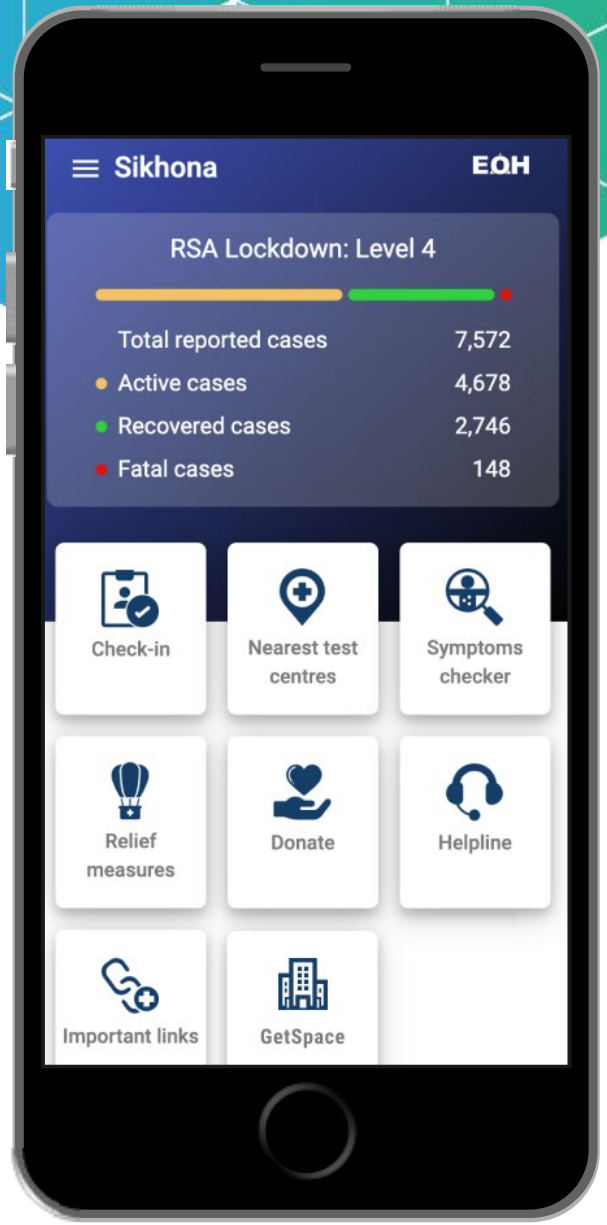
CONTEXT IN A CRISIS: A JOURNEY THROUGH A PANDEMIC THAT IS RE-SHAPING OUR WORLD

An employee app that monitors employee wellness and effective management of your workspace and organisational risk.

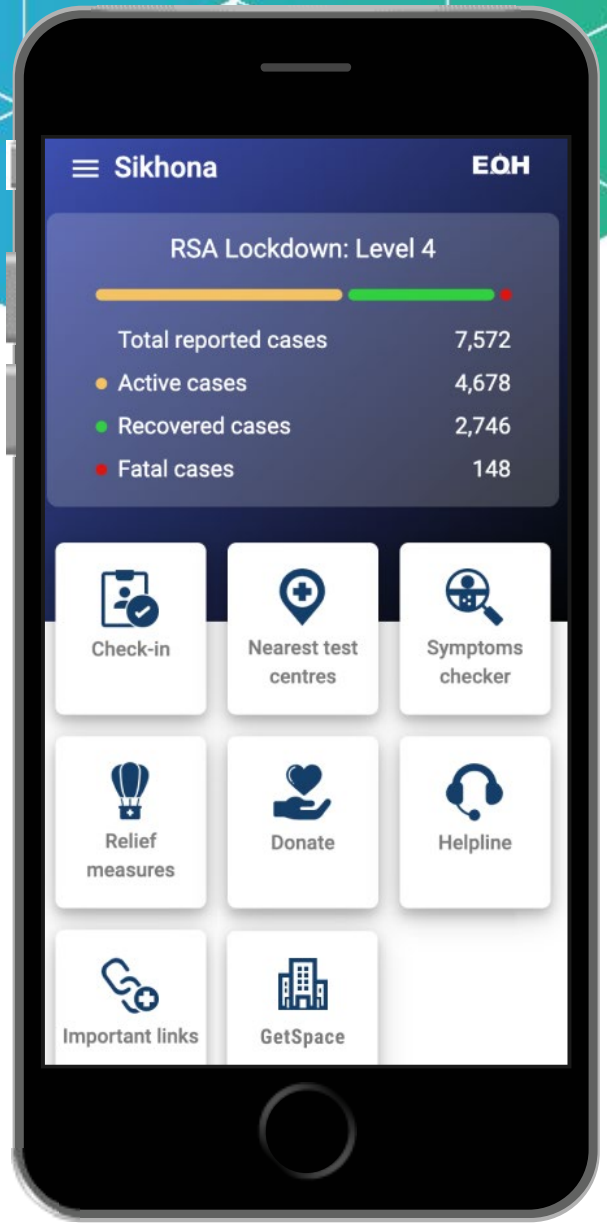
MEET “SIKHONA”

Sikhona means “We are here” and it’s how we’re tracking COVID-19 and managing business continuity.



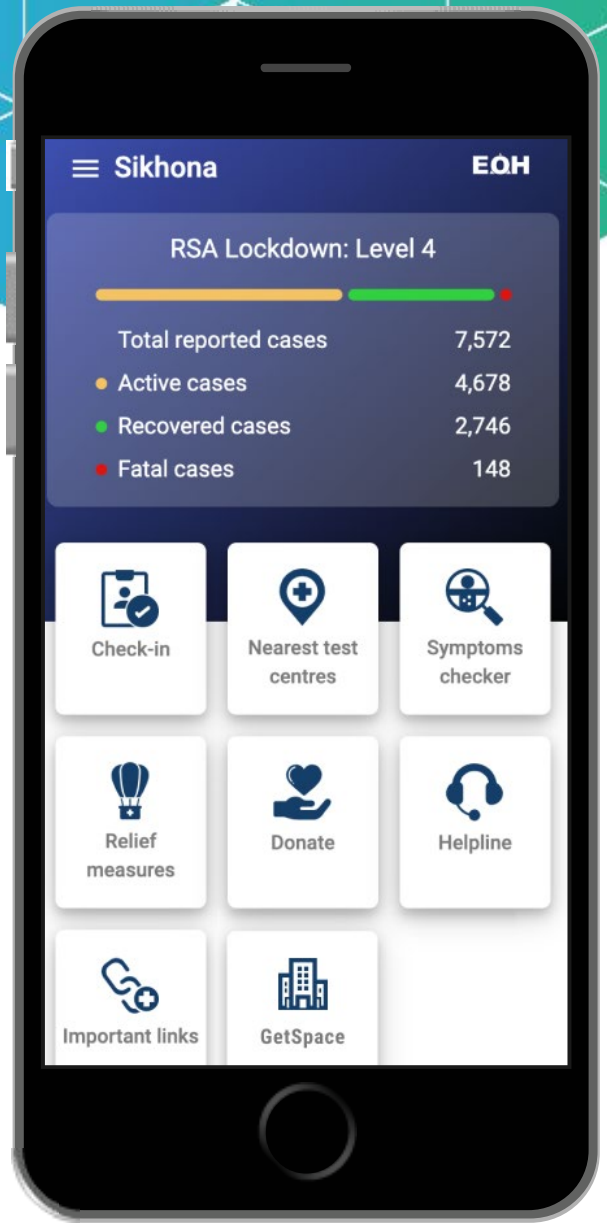
OUR SIKHONA APP

- Crisis and workforce management app
- White-label, ring-fence or open modes
- Daily health check-in for all employees
- Daily office seat booking & capacity reporting
- Manage and plan workspace density
- Consent privacy, confidentiality and control POPI / GDPR
- Workforce infection and transition management utility
- COVID-19 symptom checker and information centre
- Rapid impact implementation
- Open integration to internal systems and access control



PRIMARY FEATURES

- Employee registration and login with AD integration
- Consent and privacy
- Health check-in
- Geo-location
- Office space / seat bookings
- Authorisation letter issuing
- Risk ratings per site and per employee
- Office density management (aligned to lockdown thresholds)
- Workforce, workspace, infection & risk reporting
- Streamlined pre-fill
- Broadcast and assistance services (clinics, UIF)
- Solidarity donations



THE SIKHONA APP IN YOUR ECOSYSTEM

Data

Pre-fill Demographic Data

Consumer Bureau Data

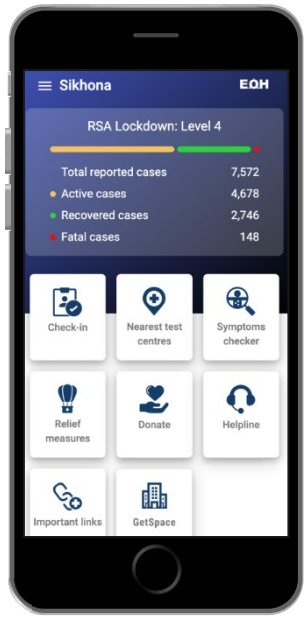
HANIS / CSIR / NDoH and National Data

Company myHR

Workforce Crisis App

White-label App Platform

Advanced Consent



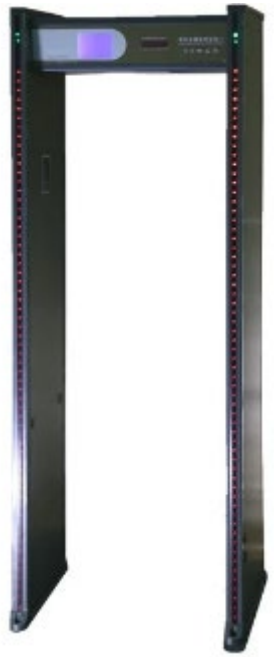
Your Employee

Ring-fenced

Employee or General Population

Thermal Scanning

On-prem linked to access control



Workforce Management

Integrated with HR and Payroll

- Density management
- Employee segmentation
- Transition plans
- Analytics platform (Salesforce or other)
- Real Estate activation management
- Infection risk management
- Change management and comms

UNPACKING SIKHONA

Baseline Features (MVP+)

- Employee registration/onboarding
- Consent and privacy
- Check-in (Self & Supervised)
- Geo-location
- Streamlined pre-fill
- Symptom checker
- Assistance services (clinics, UIF)
- Broadcast communications
- Daily work location registration
- Workspace booking
- Permit issuing
- Risk reporting
- Office density and infection management dashboard
- Donations
- iOS, Android

Optional Features

- Workplace density features
- White-label & personalize
- Customised questions
- Customised reporting
- Home affairs integration
- AD Integration
- Messaging (broadcasts)
- Salesforce module & services – Basic
- Salesforce module & services – Advanced
  - Full salesforce
  - Lite salesforce – Sikhona front-end with SF back-end

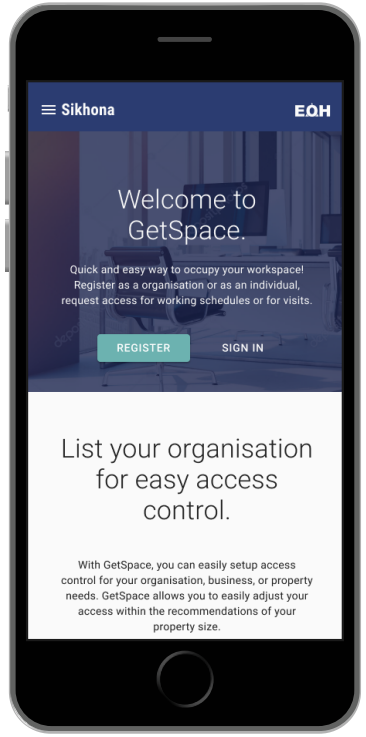
Enterprise Customisation

- HR integration
- Access control integration
- Extended reporting to include internal system data
- Thermal temperature scanning integration
- Real estate management integration

MANAGING WORKPLACE DENSITY

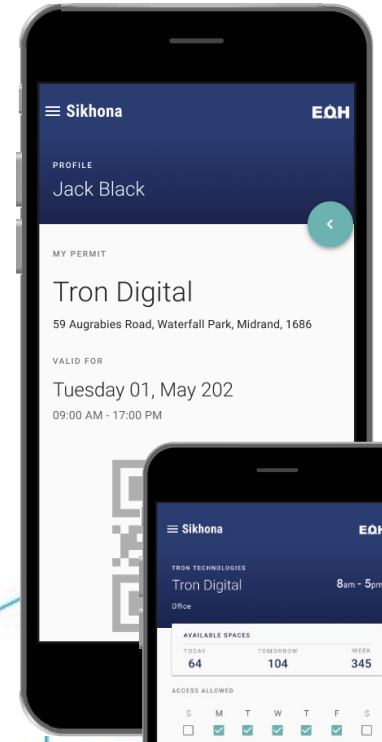
Simple, easy workplace density management

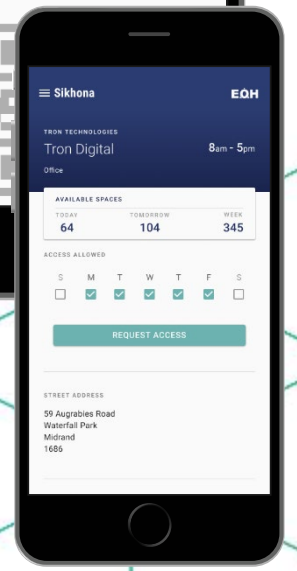
1. Set up your organisations normal density
2. Put in temporary density constraint
3. Request individual access to locations for specific day
4. Request for your team to have access on specific day
5. Get a permit if there is space for you to get access



Access, control, dashboards & reporting

1. Government set density constraints nationally, on industry, specific areas, etc.
2. Reporting on usage and movement of people
3. Extend to more location types (e.g. retail shops, private gatherings like funerals)





The future full occupation management app with management backend

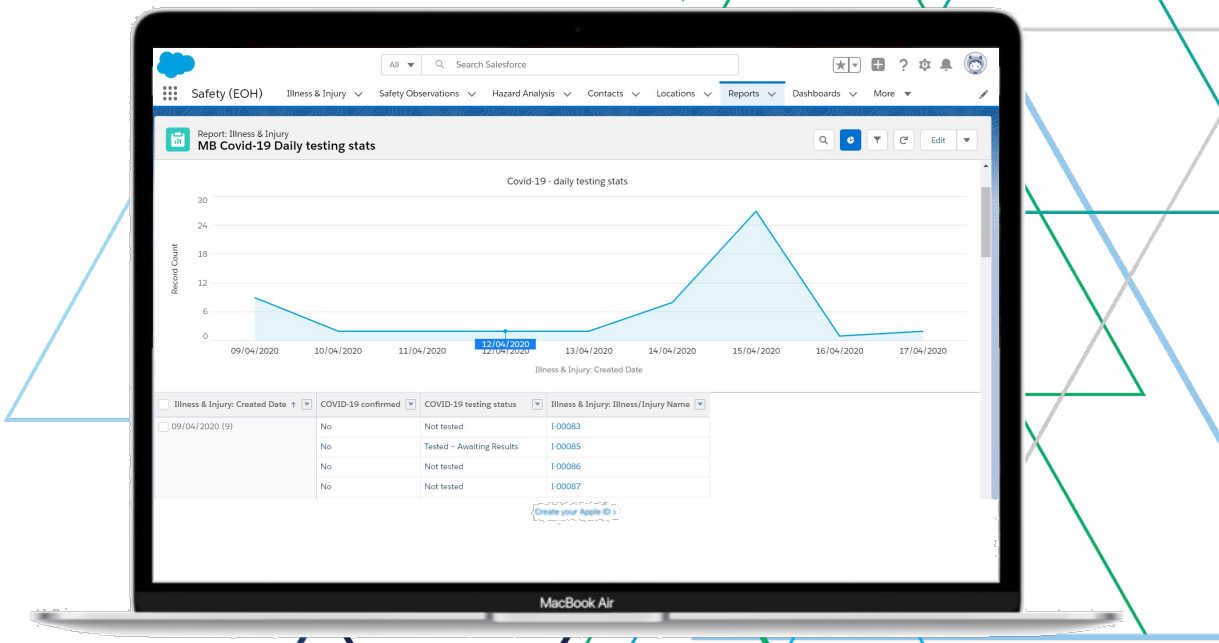
RISK MANAGEMENT PORTAL

More data for better decision making during COVID-19

Manage workspace density

Understand risk and infection rates

Monitor compliance with requirements



BENEFITS

Protecting Employees Wellness

Controlled Re-entry of Workforce

Real time Risk Reporting

Controlled Office Density Management

Enterprise Extendibility

Ensuring Safe Productivity and Sales

Our Sikhona workforce management app for Enterprise

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